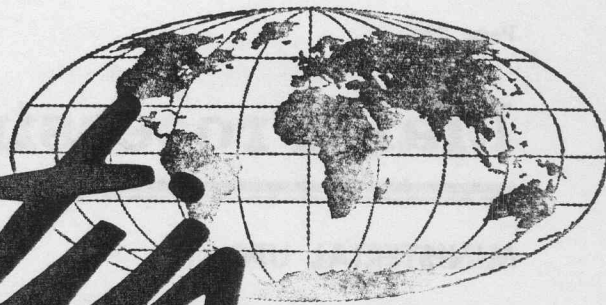


The Bulletin



of the Worldwide Church of God and Ambassador College

VOLUME 2, NUMBER 7

PAGES 295-358

JULY 17, 1974

News Briefs

Highlights of news from division reports in this issue

ACADEMIC

Final preparations for the fall semester are being made at the Pasadena campus. Approximately 600 students are expected to enroll this fall, including about 150 international students. Mr. Leroy Neff, business manager for A.C. Big Sandy, details recent budget cuts which have enabled the campus to remain open.

CHURCH ADMINISTRATION

Among items covered by Mr. Cole this time are the pilot Pastoral Training course beginning July 22 at Big Sandy; results of the fleet study; implementation of a new service program for all fleet cars; installation of four new unlimited usage outbound WATS lines and instruction for their use.

INTERNATIONAL DIVISION

Colin Adair relates some really exciting news regarding attendance at the first three follow-up Bible lectures in Manila. Featured this time is a report on the Work in New Zealand written by Graemme Marshall.

MAIL PROCESSING

Mr. Richard Rice, now head of the Mail Processing Division at Pasadena, brings us up to date on Mail and Co-worker activity plus the work of Personal Correspondence. Also included is a reproduction of the "Funny Titles" list read at the

conference. Letter comments cover a variety of topics.

MEDIA

John Lundberg, TV manager; Dan Ricker, Media Coordinator; John Amos, Media Buyer; and Frank Inglima, Radio Studio Manager, all report news and ideas about their respective areas of the Media Division.

PERSONAL APPEARANCES

Another personal appearance by Mr. GTA this year has been set for December. A speaker/emcee seminar recently conducted in Pasadena is expected to develop an increasingly professional approach and impact on our audiences.

PUBLISHING

A quick update relates the latest activities in the GN & Booklets Department.

NOTICE

Due to Mr. Hunting's very busy schedule during his recent trip to Pasadena, he was unable to prepare a report for this issue. Neither do we have an update from Mr. Brown who is currently in Bricket Wood on college business. Before leaving, he mentioned that comments on the budget for fiscal 1974-75 will be forthcoming in *The Bulletin* as soon as the new budget is ready. Also, a report from Mr. Ben Chapman, head of the Data Processing Division (Subscriber Services) will appear next time.

Be sure to see our humorous (we think) new feature "ACTUALLY OVERHEARD" on page 329.

Mail Processing

MINISTERIAL UPDATE

Mail Activity

Mr. Armstrong's P.T. subscription letter to the regulars has brought in an encouraging *preliminary* response. As of July 15, we have received 6,332 letters. Of these 67.5% or 4,273 letters contain contributions for someone else's subscription. The accumulated donations from this mailing so far should be about \$35,440 or \$8.30 per letter.

Though there have been some cancelations, many of them are due to misunderstandings, as well as the normal dropoff rate. However, these are being handled individually through the Personal Correspondence Department to correct any misunderstanding. As a result, many who have canceled should re-subscribe.

The amount of mail received over the last several weeks has been holding steady and brings the total over the 200,000 mark for the month of June. Our records show that through July 10 the Mail Receiving Section has received 1,807,461 letters year to date. Although this is a 4.3% decrease from last year, responses to Mr. Armstrong's latest letter to *Plain Truth* subscribers are beginning to come in and should raise our total figures.

An encouraging reason for our percentage decrease in mail is that many people are now using our WATS line to phone in requests for literature instead of writing. During the month of June 30, 356 calls were processed, in addition to 28,778 calls which could not be connected due to busy signals. Perhaps in the near future the Bulletin can present a special report on the WATS system and its successful growth.

As a result of both letters and phone calls, over 390,000 pieces of literature (booklets and reprint articles) were mailed from Pasadena during June by the Postal Center. This brings the total for the year to almost 2.3 million pieces. When including mailings from the Press (which mails the PT and GN), plus direct mail and computer letters from the Postal Center, our total amount of literature mailed comes to 20,283,099 pieces for the year!

Personal Correspondence

PC processed a total of 4,763 letters in June, including 587 letters involving the field ministry and 228 telephone requests for visits or baptisms.

The Bulletin



of the Worldwide Church of God and Ambassador College

EDITOR IN CHIEF

HERBERT W. ARMSTRONG

EDITOR

GARNER TED ARMSTRONG

EXECUTIVE EDITOR

C. WAYNE COLE

SENIOR EDITORS

DAVID JON HILL, ROBERT L. KUHN

MANAGING EDITOR

RICHARD H. SEDLIACIK

ASSOCIATE EDITORS

CHARLES V. DOROTHY, BRIAN KNOWLES

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As a matter of interest, in the past month 45 more of Mr. Ted Armstrong's letters answering the media stories of March were sent by PC. This brings the total number of these letters to 632. These have now tapered off to a couple per week.

The *True* magazine article of July '74 is beginning to bring in a few inquiries.

Co-Worker Activity

During June 228 new co-workers were added to the co-worker list. Eighteen co-workers were cancelled and 13 delinquent co-workers were reinstated to the list.

Multiple copy requests continue to be interesting. We received one request for 300 copies of *The United States and Britain in Prophecy* for top management personnel of Beech Aircraft Corporation, Wichita, Kansas. A number of multiple requests of 4 to 5 copies of the recent direct mail letter offering "Teach Your Children about God" were received. Many of these were from grandparents explaining they were requesting them for their grandchildren.

One of our subscribers sent \$5.00 for a set of flag-decorated bowls like the one on the front of

(Continued on page 329)

WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

OFFICE OF
GARNER TED ARMSTRONG
Vice President

To all ministers and key supervisory personnel:

GREETINGS again!

I'll make this one short -- since we're sending my father's letters along to you in this Bulletin, instead of separately.

Everyone is VERY encouraged by the progress we have been making in our internal readjustments, both from a budgetary and from a personnel standpoint. That isn't to say there are not traumatic changes involved, because you know there are -- but the long-range results are beginning to emerge, and they are HEALTHY ones! I have received the pro forma fiscal budget, as readjusted for the year through July, 1975, and it indicates that, barring the ultimate financial catastrophe in the nation as a whole (which CAN HAPPEN soon!), we will be steadily improving by the end of this fiscal year and be well out of the woods financially and on our way not only to as healthy a financial picture as we had a few years ago, but, more importantly, to a greater emphasis on the primary thrusts of God's Work.

ONE IMPORTANT POINT: I just came back from having lunch with Wayne Cole, Paul Flatt, Dennis Pyle, Jon Hill, and Bob Kuhn. We were discussing the CAD budget. We WILL NOT MAKE any further cuts, as I have said repeatedly, but WE ARE FINDING WAYS TO ADD some salaries, and we ARE going to be hiring several of our Imperial teachers DIRECTLY INTO THE MINISTRY. You all know we need the manpower -- so you'll be happy to hear that! (So will the teachers!) The announcements will be made elsewhere in the Bulletin when final information is available.

I am very encouraged by the new developments in our doctrinal research group (see doctrinal comments and update following Mr. Armstrong's letters), the strengthening of our theology faculty, and the progress we are making toward "closing the gap" between the college classroom and the field ministry!

I have asked David Jon Hill to be Cochairman of the Theology Department with Gunar Freibergs. In fact, Jon will be Chairman and Gunar Vice-Chairman -- this in recognition and anticipation of a progressively growing Department of Theology, both in quality and quantity.

We will begin our formal tape-cassette theology lecture program

soon after the opening orientation programs are completed. This will mean each of our theology faculty will be required to deliver a carefully prepared lecture once each week, developing his subject in a logical, orderly fashion, for the purpose of sending select courses to those of you in the field AND for providing our local pastors with materials for CLASSES with small groups to train future local elders! In this way, NO PASTOR EVER NEED BE OUT OF TOUCH WITH WHAT IS TRANSPIRING IN THE COLLEGE CLASSROOM, and he will have full opportunity for input, both through the new section in the Bulletin and through CAD and the Doctrinal Committee. Further, it should greatly stimulate ideas for Bible Studies and give you all plenty of additional sermon material!

As with any other endeavor, I know we won't manage to do all these things perfectly; that goals may only be partly met -- but everyone is enthusiastically looking forward to really pitching in and giving it their best! Further, it means we will be building a course library, tape-cassetted, of perennial value, and, if we should desire in the future, we could even offer more technically detailed courses, complete with testing and course credit!

A few words about Jon and Gunar.

I am assigning Jon to assist me as my direct liaison to coordinate the Theology Department intimately with all functions of CAD, Media and Editorial Divisions on a constant and ongoing basis so that we all speak the same, right thing. He will attend all their major meetings, providing his thorough and unique input and helping with all the others in reestablishing, maintaining and constantly improving that pioneering spirit that must be this Work's unique possession if we are to fulfill the commission God has given us. In addition to his writing, preaching and teaching activities, Mr. Hill will also be available at all times for my counsel pertaining to all facets of the Work. The division Jon formerly headed will become two divisions, Mail Processing and Data Processing, headed by Richard Rice and Ben Chapman, respectively, both of them reporting directly to me (as all other Division Heads) and maintaining their intimate contact with Mr. Hill for counsel and advice (which they both eagerly desire -- and would probably seek even if I didn't require it).

Jon will also be teaching OTS and interfacing with Wayne in CAD, thus keeping close contact between Wayne, Paul, Dennis, Burk and Art Mokarow in their respective jobs, and the theology courses, which include, of course, classes in pastoral administration, advanced homiletics, etc. for ordained ministers in for a semester or a year of college. Jon will also keep very close to Brian Knowles in the GN and Booklets and will be in contact with me several times weekly. In this way, we hope to see a FAR closer interrelationship among radio and TV, booklets and magazines, the college theology classes and ministerial training, and the whole field ministry.

In short, Jon Hill is going to be busy.

Gunar will also be busy. He is working on a Ph.D. in History (Medieval Theology with emphasis on "the Church") at the University of Southern California, a degree which will be very valuable to the College. I am personally very pleased (and I mean this sincerely) to see one of God's ministers achieving this high level of scholarship. Gunar has proven himself not only to be a very loyal minister, but also to have developed a wide-ranging expertise in historical and Biblical matters. Gunar should prove to be the perfect complement to Jon in building the A.C. Department of Theology into the most effective instrument to give students and especially the ministry the Biblical understanding and information needed to accomplish our great mission.

That's about it for now. Mr. Armstrong has written two letters to all you ministers during his recent trip -- so I'll cut mine short this time and save space! Hope you're all keeping right up to the moment on developments here, through the Bulletin, the WN, and personal contact.

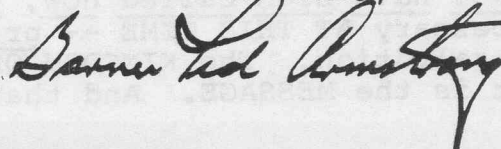
We've got GOOD response coming back from our PT subscription letter; the summer specials are showing FINE impact in city after city -- a swarm of member letters is coming in telling how much even the CHURCH is benefitting from the specials; and we're making rapid progress on closing up the lag time in PT and GN articles by reorganization in the press.

I've been doing two radio programs daily, preparing for a quick trip to Europe. Ray Kosanke and Hans Quast are setting up a number of interviews for me; and I'll plan on doing a flock of radio and some TV (with one small, hand-held, portable movie camera with sound-sync to save costs).

Until next time, KEEP PLUGGING AWAY out there, fellows -- and keep in CLOSE TOUCH! Sorry I couldn't make it to Pueblo when invited! And, sorry I couldn't accept the invitations received from several other areas, too! I was VERY sorry to hear of the three tragedies in Colorado: one terrible critical injury from a fall sustained on an outing; one drowning in the Grand Junction church; and the death of Steve Gereaux (who was on the P.E. staff at Big Sandy), killed in a truck accident up in the mountains. He had only been married a number of months, and I hope you will all remember to pray for his young widow; I know she was deeply and enormously shocked -- she was in a state of shock when contacted. We will, of course, try to help her in every way we can. Details will probably be in the next newspaper.

Please give our warmest personal love to all the brethren and to all your families.

In Jesus' name,



WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

Tel Aviv
July 1, 1974

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

To All Ministers Worldwide:

GREETINGS fellow ministers, directly or indirectly my own sons in the Lord Jesus Christ, called of God to this special Mission, as fellow-laborers with me and with Jesus Christ in GOD'S WORK.

This morning I was awakened from sleep with something of SUPREME IMPORTANCE coming to mind. I wish this realization had come as clearly forty-one years ago, when the Philadelphia era of God's Church was first being raised up in the parent Church at Eugene, Oregon.

I had received report of a young lady being called, and counseling about baptism. She realized God was dealing with her in a special way He was not entering into the lives of her friends in the world. It seemed of supreme importance in her life, because she felt God was calling her FOR SOME SPECIAL PURPOSE. And, as it flashed to my mind as I was awakening, indeed He WAS. And that's just the point. Too few realize it. It is impressed too lightly or not at all, on most minds. The SPECIAL PURPOSE to which God was calling her is simply her part in the SPECIAL COMMISSION of the CHURCH! Everyone now being called is called for that same SPECIAL PURPOSE -- not ONLY to personal salvation -- but too few realize it. In too few cases is this SPECIAL PURPOSE impressed deeply in the mind.

The sudden CLEARNESS of this fact really woke me up!

When I, myself, was called, a great deal of this world's false "Christianity" had rubbed off on me. I think it has on most of the brethren. I did not then fully realize this is NOT THE TIME God is calling the whole world to salvation. That only an infinitesimal fraction of humanity is called now. I did realize the Commission to GIVE the Gospel to the world. Yet I also assumed, along with the general Protestant concept, that the PURPOSE of being called was merely TO GET personal salvation and eternal life. I did not really grasp, then, that this is NOT the time when God is trying to save the whole world -- but, rather, the time for getting a special END-TIME MESSAGE to the world. And that even WE, who are called now, would NOT have been called now, were it not for a very special purpose, necessary AT THIS TIME -- prior to the time when God calls EVERYONE to salvation. The KINGDOM OF GOD is coming in our generation. That is the MESSAGE. And that is CHRIST'S GOSPEL! -- OUR COMMISSION!

Even though I knew of the Great Commission -- to proclaim Christ's OWN GOSPEL to the world, I think I did not fully put it together with the fact THIS IS NOT THE TIME God is devoting Himself to SAVING the WORLD, and that we are called NOW for a SPECIAL REASON and PURPOSE, in addition to personal salvation.

I feel that perhaps MOST of our brethren assume that the only reason they were called NOW is to GET their own personal salvation. I'm sure most, if not all, are also aware of the GREAT COMMISSION. But how many put that together with the fact we are called AHEAD OF TIME -- and for this very PURPOSE! Ours is a DOUBLE calling. For our personal salvation -- ahead of time -- but ALSO to proclaim this timely good NEWS to the world -- as the very MEANS of working out our personal salvation. (II Peter 1:10, and Phil. 2:12.)

I want to ask all of you to read AGAIN my letter of February 21, to all members, and later published in the GOOD NEWS -- and sent to you along with Mr. GTA's letter of February 23, of this year.

But I want to put it in still ANOTHER way.

WHY was man put here on earth? HOW has God been dealing with mankind? What was the original CAUSE of it all? This is not new. But I want to PUT IT ALL TOGETHER in a way to put the emphasis where it belongs.

God is CREATOR, source of KNOWLEDGE, and RULER. God preserves and maintains what He creates by HIS GOVERNMENT. Prior to man, God created ANGELS. When the earth was first created, it was populated with angels (Job 38:7).

God took Lucifer, a super archangel -- a cherub, whose wings had covered the throne of God -- who was thoroughly experienced in administration of GOD'S GOVERNMENT -- and put him on the throne of this earth. Lucifer had knowledge far above what we humans now have. He was far superior to humans (as yet not even created), sealing up the sum of wisdom, perfection and beauty. The angels also had superior knowledge. They were HOLY angels.

Yet, with all that superior knowledge, power and ability, Lucifer defected, turned to lawlessness, induced his angels to rebel and SIN.

WHY did God then create MAN?

Did not God look at the fact that the most PERFECT beings He could create, with perfect knowledge, had proved they could not be relied on to remain loyal to God and His government, and to a life of righteousness? Did not God then realize that only HE could be relied on -- only HE had the supreme CHARACTER that He would never turn to iniquity -- only GOD finds it IMPOSSIBLE to sin?

Let me add a touch of speculation here. What about Mars, Jupiter, Saturn, Venus? Is there life there? All indications are negative. What about the great SUNS in other galaxies, and the planets around them? My theory is that there is not, as yet, any life there.

Then why were they created? Since Hebrews 2:6-9 or 10 shows God has put the WHOLE UNIVERSE under man -- but that we see NOT YET the whole vast universe under man, may we not suppose God has future PLANS to use MAN in putting life there?

God, ALONE, will not, cannot, never will turn to evil. But God (Elohim) is a FAMILY, with a FATHER, a SON, and the Church to be changed from material flesh and blood to immortal SPIRIT composition. When born again -- born of GOD -- it will be impossible for US to sin (I John 3:9). We shall then BE God. God is REPRODUCING HIMSELF. Man was made in the image -- form and shape of God, so he may be BORN OF GOD.

Did not God see that NO BEINGS LESS THAN GOD could be relied on to carry on this supreme vast project over the whole universe? So God created man in His own image, but made of THE DUST OF THE GROUND. The "Logos," with God from eternity, offered Himself to redeem mankind if and when individuals did sin. Then God could send His own Holy Spirit to make possible perfect character development.

God instructed Adam. Only the smallest fragments of God's revealing knowledge to Adam and Eve are given. But they rejected God's WORD.

Now notice God's PLAN for working out this PURPOSE.

When Adam sinned, God marked off a 7,000-year program. The first six, He adopted a virtual "HANDS-OFF" policy toward man. Satan had to remain until his successor qualified, and is INDUCTED INTO OFFICE. Satan is the god of this world. He has swayed it, deceived all nations. God has intervened in man's affairs VERY LITTLE. God has marked out the SEVENTH thousand years to save man, spiritually. These first 6,000 years of HUMAN existence God intervenes but little in human life.

From Adam to Noah -- almost 2,000 years -- God accepted righteous Abel's sacrifice, walked with Enoch, found Noah righteous, destroyed all mankind but Noah and the seven others of his family. God dealt with Abraham, Isaac and Jacob. He intervened in raising up the nation Israel, and sending them prophets. But, aside from the "holy men of old" used in writing the Bible, and the prophets, NONE was offered SALVATION! There is no record of ANY being offered salvation from Adam to Noah, except as I have mentioned here. Now, aside from those few individuals, God called NONE to salvation from Noah to Christ.

Now the annual Festivals of God picture His PLAN.

It -- the spiritual phase of it -- started with CHRIST, the second "Adam." The physical phase started with the first Adam.

So, in the spiritual phase, first is Passover -- the CRUCIFIXION. Second, the wave-sheaf -- the RESURRECTED Christ -- and unleavened bread -- putting sin out of our lives. Next came PENTECOST -- Feast of FIRSTFRUITS -- to make us remember we are only the first insignificantly small harvest -- not yet the TIME for SAVING THE WORLD. Later I will cover WHY we FEW are called NOW. After that, TRUMPETS -- Christ's return to earth IN SUPREME POWER to RULE ALL NATIONS, and restore GOD'S GOVERNMENT, setting up THE KINGDOM OF GOD on earth. Next, the Day of ATONEMENT -- putting Satan away for a thousand years. THEN, and not until then -- is the BIG UNIVERSAL HARVEST -- when God will call all humans then living to salvation. After that millennium, the Great White Throne Judgment, when all the BILLIONS who lived during those six thousand years, NEVER having been called to salvation, WILL BE RESURRECTED -- AND GIVEN THEIR CALL!

So virtually NONE was called between Adam and Moses -- probably only Abel, Enoch and Noah. A slightly larger number, but still ONLY prophets -- was given the chance of salvation between the Flood and Christ. After Christ, a still slightly larger number has been called, but ONLY A VERY FEW.

This has been, since Adam, the DAY OF MAN, under the sway of Satan. Soon now to come is THE DAY OF THE LORD -- when God will directly intervene in world affairs. Then all living HUMANS will be called. That's the time when God will set out to SAVE THE WORLD, spiritually. Still, only those who do repent, and believe and overcome will be given salvation and eternal life.

Notice carefully, now, this age fast coming to a close.

Fellow Ministers, we MUST understand, and make sure the flock we feed understands, with EMPHASIS, that this is NOT the time God is calling all people to salvation. That personal salvation is NOT the ONLY purpose, now. There is a SPECIAL PURPOSE for our call, now! Most of Protestant "Christianity" supposes Christ came TO SAVE THE WORLD -- NOW! But Jesus called, and chose, VERY FEW -- and they for a SPECIAL MISSION! Jesus begged and pleaded with NO ONE to "give their hearts to Him" and "get saved." Only 120 were converted after His 3 1/2 years' ministry. He raised up His Church. BUT WHY?

Jesus taught His disciples His MESSAGE, which God had sent to earth by Him! He gave His apostles THE GREAT COMMISSION -- to go to ALL THE WORLD, announcing the GOOD NEWS of the coming KINGDOM OF GOD.

"GO YE," He said, "INTO ALL THE WORLD" proclaiming that Message AS A WITNESS.

But those apostles needed HELP. They needed, besides financial support, the PRAYERS, the ENCOURAGEMENT, the inspired

fellowship, of the Brethren, whom God also ADDED to His Church.

For example, when Peter and John were thrown into prison and threatened, they NEEDED the support and prayers of the Brethren. So, after being released from prison, and "being let go, they [Peter and John] went to their own company" -- the Brethren -- the CHURCH -- "and reported all that the chief priests and elders had said unto them, And when they [the Brethren] heard that, they lifted up their voice to God with one accord, and said," They PRAYED! They gave the apostles ENCOURAGEMENT. They besought God for them. "And when they had prayed, the place was shaken where they were assembled together, and they were all filled with the Holy Spirit, and they [the apostles] spake the word of God with BOLDNESS." They were united with one mind BEHIND GOD'S MINISTERS!

So, in those days, the members God put into His Church MULTIPLIED. And the Gospel was carried to the world that then was.

But the persecution set in. Then followed the "Lost Century" in the HISTORY of the true Church. From then to our time, the Church was the "little flock," persecuted, martyred, often meeting secretly, UNABLE TO PROCLAIM Christ's Message of the coming KINGDOM boldly and IN POWER worldwide.

But now we have come to the END-TIME -- shortly before the Great Tribulation, the DAY OF THE LORD, and the coming of Christ to RULE. Now that Message MUST GO AS A WITNESS TO ALL NATIONS.

God called and chose me as His human instrument and servant through whom He raised up the Philadelphia ERA of His Church FOR A PURPOSE! We are poor and weak. But we have BELIEVED GOD, which Adam did not, and which the world has not.

But the apostles and those early brethren who SUPPORTED THEM did BELIEVE WHAT GOD SAID. It is BECAUSE our Philadelphia Era of the Church has believed God's Word that He opened powerful DOORS to us, that we might get His Message to the MILLIONS. Mostly, it is myself and Mr. GTA who are proclaiming this MESSAGE as a witness to THE WORLD. But once again God has RAISED UP HIS CHURCH, which for 35 years DID "MULTIPLY" at the rate of 8 times in 8 years, multiplying the membership 64 times in 16 years, and over 4,000 times in 32 years!

Once again, as in the first century, a BIG, WORLDWIDE job must be done by humans that are weak, not strong or powerful of ourselves. Once again Garner Ted and I and the ministers proclaiming the Gospel Message NEED the support of THOUSANDS PRAYING, BELIEVING, supplying the financial means, to back us up -- to ENCOURAGE us -- to INSPIRE us -- to cry out to God unitedly to RESTRAIN SATAN from attacking or hindering us.

Just LOOK what God has provided us with!! Tremendous modern facilities for MASS COMMUNICATION which first century

apostles never had! Ability to become the largest purchasers of radio program time on earth -- our own TV studios and professional production crew -- our own printing plants, and a magazine THAT GREW TO OVER 3 MILLION copies circulation -- a possible 7 to 9 million readership! Tons and tons of other literature.

And now, when we found it IMPOSSIBLE to get the Message into the great populous Gentile nations by the means we had been using, God has miraculously given me such AFFECTIONATE FAVOR in the eyes of MANY HEADS OF NATIONS -- and such great CREDIBILITY and CONFIDENCE and PRESTIGE in their eyes, and in the eyes of dozens at and NEAR the top in many nations, that they are actually HUNGRY for this MESSAGE!

We just had a dinner in Jerusalem in my honor last night. There were several of the VERY TOP and MOST INFLUENTIAL people of the nation there, making short speeches, expressing their confidence in me, with bear-hug greetings and partings.

Now, the IMPORTANT thing that came to my mind as I awakened this morning:

I awakened thinking of the incident of this young lady who felt she was being called for a SPECIAL MISSION. I wondered, just what is in the mind of our average candidate for baptism? How many felt they were being called for a special purpose -- something BESIDES, over and above receiving personal salvation? How many realized they were being called specially, ahead of time?

And then I wondered, how do most of our members look at it NOW -- even those converted and baptized some years ago? How many take it for granted that they were called just TO GET salvation -- and, in their individual personal lives, for nothing more than that?

In other words, how many are really acutely and actively conscious of having been called AHEAD OF TIME, specially, for their part in the GREAT COMMISSION of giving Christ's MESSAGE to the whole world?

It was almost frightening, for it seemed to me that, though our members are at least passively aware of the GREAT COMMISSION, they probably do not think of it specifically as the reason, and the ONLY reason they were called NOW, instead of later when God will call, or draw ALL who are living on the earth.

I remembered that, back in the years 1937 through 1947, when the Work was spreading over the United States -- when I would be away from Eugene, adding more radio stations, speaking, preaching, baptizing new members -- about half the parent church had the attitude of, "I wish Mr. Armstrong would stay home and take care of the church here. What do we care about getting the Gospel to people in Texas, or Iowa, or other parts of the country?" Their

sole interest was in the local Church, as a local spiritual club. They were interested in developing their own personal spiritual life. They had no interest in giving this to others in far off places.

They were on the GETTING way of life. GETTING their own salvation. GETTING into the Kingdom. The attitude of this world's Protestantism -- the fundamentalist Protestants -- had rubbed off on them. They may have been aware of the Great Commission -- but it didn't seem to mean THEM, personally. Their conception of "the Work" was that it was "Mr. Armstrong's Work." Or, that none of us ought to be involved in it. That half of the Church was already spiritually dead, and most of them are now also physically dead.

Then I wondered HOW MANY SERMONS do our Churches hear on OUR SPECIAL GREAT COMMISSION? Do you ministers keep them mindful of the fact that we are called for a very SPECIAL purpose, as a Church? That this is NOT the time when God is calling everyone to salvation -- that we would not have been called NOW, except for this special PURPOSE?

Actually, we must realize that there is a DUAL purpose for which we are called NOW, in this preliminary spiritual harvest pictured by the Feast of FIRST FRUITS, or Pentecost.

1) We are called AS A CHURCH, to get CHRIST'S MESSAGE to the whole world -- not to convert the whole world, but as a witness.

2) We are called to conversion, and the development and GROWTH of the Christian life, to qualify to be resurrected or CHANGED at Christ's coming, when we shall, in our immortal spiritual state, have been trained to be kings and priests UNDER CHRIST, in the Kingdom of God, ruling the nations, and helping to give salvation to them, when God does call EVERYONE to conversion and salvation.

When Jesus comes TO RULE all nations for a thousand years, He will not rule all people alone and single-handed, by Himself. David will be resurrected to rule over the Israelite nations, UNDER Christ. The original apostles will be resurrected, each to rule over those of one tribe. Some will be resurrected to rule over 5 cities, others over 10 (Parable of the Pounds in Luke 19).

So we are called AHEAD OF TIME -- PRIOR to the GREAT harvest, the millennium, pictured by the Feast of Tabernacles, to be trained ahead of time to rule and save them, then.

Let me make two things crystal CLEAR. 1) Although we are now called for the special purpose of getting the Gospel as a witness to THE WHOLE WORLD, we ARE most certainly also called for personal salvation. We must be trained, now, in our present Christian life, so that when changed to spirit composition, we

may fulfill our respective parts in the organization of the Kingdom -- that is, in GOD'S GOVERNMENT. That's WHY God has put HIS GOVERNMENT in His Church, now.

It is reported to me that some have misunderstood what I have said, and assumed that if we are called for our part in the Great Commission, then we are not called to personal salvation. I hope you ministers will make that clear. Of course we are called to personal salvation -- but our part in that Great Commission is the very MEANS God has given us to work out our own salvation. But we are not called solely and only for personal salvation -- but ALSO, in receiving it, to get THE GOSPEL to the world.

The 12th chapter of I Corinthians shows how, in the Church, God has set some in one position, others in other positions. For example, if any feel that Ted and I feel we have the only IMPORTANT positions, read verses 22-24: "Nay, much more those members of the body, which seem to be more feeble, are necessary. And those members of the body, which we think to be less honorable, upon these we bestow more abundant honor, and our uncomely parts have more abundant comeliness. ... But God hath tempered the body together, having given more abundant honor to that part which lacked."

True, we do not all do the same thing in the Work, or in the Church. But ALL is necessary. I'm sure Ted does not feel any sense of superiority, and I know I don't. I want to do my job as God has laid it on me, Ted wants to do his, and we hope each of you, and each member wants to do his -- and even those which might humanly SEEM less important, God says may be actually even MORE important.

And after all, that's JUST THE POINT. Ted and I would be HELPLESS without you fellows, and without the membership. I have tried to emphasize that the number of members has MULTIPLIED, for the very reason that the additional members add SO MUCH that the Work would not get done. And besides, God warns us against comparing ourselves with ourselves, or esteeming one above another. I do not mean to do that. But if one's job or part in the world is to HELP another, is the one helped better than the one who helps him? Jesus came as a SERVANT, and sometimes the servant may be considered in God's eyes better than the one served. We must be a well organized, hard working TEAM.

I think if I had realized 41 years ago what has come so clearly to mind this morning, and had then baptized repentant believers ONLY with the understanding clear in their minds, that they were being called TO SERVE -- for their part, whatever it be, in GETTING OUT THE GREAT COMMISSION, half of that Church would not have been lost by the wayside.

We are now in the END TIME. The Great Tribulation, the Day of the Lord, the coming of Christ to RULE, is all just around the

corner. Christ is OPENING GIANT DOORS. Christ NEEDS the whole body of Brethren behind Him, and those He has put in leading positions in the Work.

We will not be able to FINISH the Work unless or until the WHOLE BODY -- all you ministers -- all the Brethren -- are behind the Work with their earnest, dedicated, heart-rending PRAYERS for the WORK -- giving us who actively preach the Gospel to the world added ENCOURAGEMENT, INSPIRATION, encouraging all at Headquarters, with ENTHUSIASM, in CONFIDENCE and in FAITH. That is the PURPOSE of my life -- of YOUR life -- of every member's life. That is WHAT WE LIVE FOR!

God's WAY -- the way of His law -- which is HIS way of life -- is GIVING. Not GETTING. Getting -- self-centeredness -- is Satan's way. We are called to REPENT of that way, which is the way of SIN.

That's WHY God gives us this Great Commission of GIVING of His Message, as HIS WAY of developing us in our Christian lives -- of preparing us for a place in His Kingdom, where we shall be GIVING, not getting.

God is the Great GIVER. He never seeks to GET from us for Himself. He GAVE His only begotten Son for us. He wants to GIVE us His Spirit -- everything good. If our minds and hearts are 100% in GIVING as our part in His Work, instead of GETTING salvation -- GETTING eternal life -- then that is God's way of preparing us to receive eternal life. That's why I have said so many times, that in forty-seven years ONLY THOSE WHOSE HEARTS ARE IN GOD'S WORK have grown SPIRITUALLY in their own lives.

And so the living Jesus Christ, the HEAD of this Church, inspires me to charge each and all of you, to emphatically IMPRESS on each candidate for baptism from now on, that this is what they are called for, and what they are called to DEDICATE their lives to. I do not mean to make this a prior condition to baptism, but they should sincerely dedicate their lives to this SERVICE of standing behind THE WORK as their part IN the Work, and behind those God has chosen to carry on the Work here on earth -- Mr. GTA and myself -- and, as those who prayed for Peter and John, to be with ONE ACCORD, GOING FORWARD, not backward by criticizing, faultfinding, etc., etc.

If we can all CATCH THIS VISION, with enthusiasm, GOD WILL BEGIN BLESSING THIS CHURCH AND THIS WORK AS NEVER BEFORE!

All reports that come to me, now, are that we are UNITED now as never before -- that you are all back of the Work and us with one accord, and with enthusiasm and inspiration as never before. And THAT'S WONDERFUL!

But what I mean to add by this letter, is,

- 1) Impress this as the REASON for being called now, and

what called TO, to new candidates to baptism, so their minds are filled with that attitude and mission in life, and

2) Reemphasize this in sermons to your own congregations.

It's simply miraculous and amazing, the FAVOR God has given me in the eyes of government heads and those near the top, for getting His Gospel, IN POWER, into nations that before were closed to us. THANK YOU fellows, for your continued loyalty, confidence, and enthusiastic support. All systems in GOD'S WORK now are GO!! Great things are ahead!

With deep love, in Jesus name,

Robert J. Armstrong

WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA

Paris

July 6, 1974

HERBERT W. ARMSTRONG
PRESIDENT and PASTOR

To All Ministers Worldwide:

Fellows I feel I just have to write further. I am simply filled with enthusiasm for the future, if we just grasp this point.

The preceding letter is what I believe to be a MOST VITAL letter, written in Tel Aviv. This present trip has been one of the most successful. The way has opened in Jordan for a really big breakthrough there, getting the Gospel Message to the entire Arab world. And also, even since then, a meeting has been set definitely for later this month, with President Sadat of Egypt, in Cairo.

In Israel, plans were laid with top officials for a "Testimonial Dinner," next September. The dinner will be in Jerusalem, sponsored by a member of the Cabinet, attended by approximately 100 of the "elect" of the nation. This, we now feel sure, will be followed by a Public Appearance Campaign, in the largest possible auditorium, stadium, coliseum or place of mass public assembly we can find available. We hope soon, now, to have Israeli radio and TV open to us in Jerusalem, so that the Message of Isaiah 40 may be thundered to the "cities of Judah." And if not, King Hussein of Jordan is installing a two MILLION-watt radio station, and I have at least tentative assurances it will be open to me -- broadcasting medium wave, NON-directional.

Already many in Israel have seen me on JORDAN TV, during the week we were in Jordan. I heard from at least three or four in Israel who had seen it, and my meeting with King Hussein. Jordan TV covered our meeting together.

Either tonight for dinner, or luncheon tomorrow, Mr. Rader and I are to have a meeting with the President of the WORLD COURT at The Hague, and also possibly, if there, Secretary-General Waldheim of the UNITED NATIONS. This meeting, we feel, will lead to other important meetings and opening doors to reach nations with Christ's GOSPEL in great POWER!

Fellow Ministers, the time has come for a total NEW CONCEPT of our calling and Mission -- of the REASON for the Church -- of what God REQUIRES of us. I have assurances that we ministers are now REALLY TOGETHER AS NEVER BEFORE -- with ONE MIND, of ONE HEART, ONE UNITED SPIRIT (the HOLY SPIRIT OF GOD).

We MUST now realize that the one tremendous MAIN THRUST of the

Work is what GOD is doing, opening these great doors before me, to kings, emperors, presidents, prime ministers, and others high in governments over NATIONS, to GIVE Christ's GOOD NEWS to the THOUSANDS of leaders whom God holds responsible for the spiritual welfare of their peoples.

NOTHING like this has ever happened before. And the momentum with which God is moving this new program is accelerating swiftly.

Just as the intensive, fervent PRAYERS of the disciples recorded in Acts 4:23-31 (read it again), inspired the apostles to greater accomplishment, so my son Ted and I, and all of us getting the Message out, need that kind of PURPOSEFUL, DEAD-EARNEST, FERVENT PRAYERS of you and all the Brethren. We need their ENCOURAGEMENT -- their INSPIRATION -- to know how solidly they are behind us -- and I know they are, but it HELPS when they and you TELL US SO!

This is what GOD HAS CALLED US TO DO. This is the REASON, and the PURPOSE for which God called us, and raised up this Church. And when this Church UNITEDLY raises up its VOICE to God -- in PRAYING FOR THIS GREAT WORK, God will HEAR, and He will ANSWER, by curing the financial problem, and getting the Work back on a 30% increase per year basis again. If we neglect God's COMMISSION He has called us for, He will neglect us! If we AWAKE OURSELVES, and get our hearts unitedly IN THIS GREAT COMMISSION, God will bless us with SUCH TREMENDOUS POWER it will be astonishing!

So far as the United States, Canada, Australia, New Zealand, and, to a lesser extent Britain and part of Europe, we may have already virtually accomplished our job of GIVING THE GOSPEL MESSAGE. What is vital NOW to be done is getting it to nations like India, Israel, the Arab world, Japan, Indonesia, etc., etc. What is MOST NECESSARY, now, in the home fields already fairly well covered, is to increase it so as to increase the finances to go powerfully into these faraway Gentile countries.

That's the MAIN THRUST of the Work! That's what God is waiting for us to GET DONE. That's what God is opening such awesome DOORS for.

I write of this phase of the Work in most of my monthly Co-Worker letters. But GOD REQUIRES YOU MINISTERS TO BACK IT UP -- to PREACH on this phase of the Work -- this MAIN THRUST, probably much more than in the past.

So let's GET GOING -- ALL TOGETHER UNITEDLY -- and just watch how God POURS HIS BLESSINGS ON THE WORK!

LATER, Sunday Evening: Just returned from The Hague, where we had luncheon with President Lachs of the WORLD COURT and his wife, Judge Singh, now a member of the Court, and WIFE, AND A Maharajah and wife. President Lachs is from Poland. During luncheon, he said he would like for me to visit Poland, and that

he would be happy to set up a visit for us, with meetings with the top people. This also will open the way into Czechoslovakia, Hungary, and we have already been to Rumania, virtually as guests of the Government, and will return there soon. This opens the doors to lead to testimonial dinners, with about 100 of the TOP officials hearing the true Gospel, and then, a PUBLIC APPEARANCE CAMPAIGN. Religion is virtually barred in Communist countries.

BUT I go as an ambassador without portfolio FOR WORLD PEACE -- with a Message of the CAUSE of world troubles, and what WILL CAUSE WORLD PEACE -- the MISSING DIMENSION in knowledge, undiscovered by science, overlooked by religion, untaught in colleges and universities -- OUTSIDE AND BEYOND THE SCOPE OF SCIENCE, and RELIGION, and untaught by education. Thus I am NOT bringing religion. I explain how the Bible reveals FACTS, CAUSES, that are basic, but NOT PART OF "RELIGION." Then I give them Christ's Message of the KINGDOM OF GOD.

I repeat, THIS is now the MAIN THRUST OF THE WORK. This is getting the GOSPEL where we have been UNABLE to take it before. This is FINISHING the Work we have been commissioned to do.

And yet, a small percent of the income is spent for this ALL-IMPORTANT WORK. Fellows, IF the PURPOSE of the Church is not carrying the GOSPEL Message to ALL THE WORLD, then I would have stayed in Oregon. God would never have opened all these giant doors to build the Work to a worldwide Work. He would have kept me in Oregon.

The most important thing in the Church today is not just the money required to carry it on -- the MOST IMPORTANT thing in the Church is ATTITUDE -- it is having A SENSE OF MISSION. It is HAVING OUR REAL GOAL ALWAYS BEFORE OUR EYES -- and that GOAL -- that PURPOSE for our being -- is THE COMMISSION TO REACH ALL THE WORLD WITH CHRIST'S GOSPEL MESSAGE! The first law of success is having a right GOAL -- and keeping our eyes ON THE GOAL! If you ministers, and all the flock, do not have your eyes unitedly on THAT GOAL, then the Church is NOT GOING ANYWHERE -- Is NOT SUCCEEDING!

Fellow Ministers, from the first, I, myself, have had a SENSE OF MISSION. Otherwise God would not have used me in raising up this Church. Garner Ted has a TREMENDOUS sense of MISSION. That's why he can LEAD you, INSPIRE you, take up the burden of Executive Vice President at Headquarters, administering activities there, leaving me free to go FULL STEAM AHEAD in this NEW dimension of the Work, getting Christ's Message to kings, emperors, heads of state around the world, and to their peoples! As events have worked out, no one can do this job but me. I could not do it if I were not able to turn executive responsibilities over to Ted.

If our ATTITUDE is right -- if it is where God wants it, our members would have dropped to their knees in exuberant JOY and

GRATITUDE, THANKING GOD when they heard of the great success of the FIRST Public Appearance Campaign in Manila. And then again, when news came of over a THOUSAND signing up for Bible studies! Did they? Frankly, DID YOU?

I think there were some who thought our goal at Headquarters was building an institution -- building on the campus, etc. That is not, and never was, our GOAL -- but a partial means TOWARD the GOAL -- carrying the Gospel to the world -- and right now, especially these great-population Gentile nations. The GOAL is, and has been, results like MANILA.

The Church will become a DEAD Church, unless it has a LIVE, LIVING GOAL, and all are UNITEDLY, with ENTHUSIASM, with one accord, working toward that GOAL.

That Goal is reaching THE WHOLE WORLD with Christ's GOSPEL.

What BUILT the CHURCH? Was it built by SOLICITING MEMBERS? By proselyting? By begging and urging people to "GET SAVED?" No, but we have PREACHED THE GOSPEL AS A WITNESS, and God has called some, who have COME TO US, for counseling, or for baptism. GOD has added to, and MULTIPLIED the Church.

Our JOB has been proclaiming THE GOSPEL AS A WITNESS! That built the Church. Proclaiming the GOSPEL AS A WITNESS, that's where our hearts HAVE to be, or the Church has no life -- no vitality.

Let's IGNITE it with NEW LIFE! With VIGOR, with VITALITY.

With deep love, in Jesus' name,

WHY A DOCTRINAL COMMITTEE?

Whoever heard of a Church without doctrines? And whoever heard of doctrines that were formulated by no one? Can you envision theology without theologians?

Let's face it. The Bible is a mighty BIG book. It contains *thousands* of words, verses, chapters and subjects. It was written over a period of thousands of years in other languages and against long defunct cultural backdrops. Can any one man hope to grasp the full scope and profundity of all divine revelation in his lifetime? Surely not. As the Ethiopian eunuch said to Phillip when asked if he could understand a passage from Isaiah, "How can I except some man should teach me?"

But you can't teach until you first learn. And you can best learn if someone before you has learned.

Nothing is more important to man than the passing on of knowledge from one generation to another. And God said that knowledge would increase dramatically in the end time. And it has — both in the world and within the Church of God.

In the early years of this phase of God's Church, Mr. Herbert W. Armstrong had to carry the load of biblical exegesis virtually alone. Only his faithful wife was there to assist him.

Mr. Armstrong diligently burned the midnight oil for many months in public libraries with Bibles, translations, concordances, commentaries and various other helps digging out the original truths which are so important to us today. He studied by the hours, prayerfully, on his knees before God, seeking knowledge and understanding.

God abundantly rewarded these efforts. Mr. Armstrong was soon led to see the truth of the Sabbath day. He came to understand the error of pagan feast days and the truth of God's Holy Days. Other truths followed as he followed the leading of the Holy Spirit in his constant, prayerful study of the Scriptures.

God also blessed the Church with great numerical and financial increases. Soon the job became too large for Mr. and Mrs. Armstrong to handle alone. It became necessary to train more ministers and co-workers to share the load and help reap the bountiful harvest God was calling.

Ambassador College was born!

With the growth of the College and the addition of more and more ministers, knowledge was again increased. Other ministers were able to share the load of teaching, writing and preaching with Mr. Armstrong.

As a result of this continued influx of Bible knowledge an ever increasing body of literature was developed. *The Plain Truth* magazine, the early *Good News*, booklets, reprints, form letters formed a healthy body of printed material. The early and late 50's saw a tremendous increase of literature.

In the 60's the Work began to really grow up. New buildings were added. England and Big Sandy were added to the College program. The Work forged ahead with incredible growth. Many top ministers were diverted from classes and ministerial responsibilities to shoulder the ever increasing needs of administration.

The early 70's have again seen astounding growth in knowledge of the Bible. Dozens of theses, papers and reports have been written on various subjects. More and more booklets and reprint articles were created. *Tomorrow's World* magazine soared from a beginning circulation of 120,000 copies to a startling 875,000 copies in just three short years! *Millions* of pieces were distributed by the mailing department. The demand for printed material has been tremendous. God has certainly blessed the Church with a *massive* influx of biblical knowledge since the College was first founded in 1947! As Solomon might have said (paraphrased version!) "Of the writing of books, reprint articles, PT articles, GN articles, TW articles, theses, dissertations and papers, there has been no end!"

It became obvious to Mr. Ted Armstrong several years back (would you believe *nine*?) that it was necessary to "get a handle" on all of this material. Somehow we had to pool our accumulated knowledge; clarify our teaching on various subjects and compile it in an organized manner. But who could possibly take on such a massive, yet needed, project?

A little less than a year ago Dr. Charles Dorothy was chosen to do so. He was placed in charge of a "Theological Project" which was to be given top priority and maximum support. He attacked the project with zeal.

A lot has happened since that time!

The Church has witnessed the defection of a number of ministers and lay members. Doctrine has been cited as *one* of the causal factors. Rather than patiently work from within the Church to bring about needed modifications in our teaching, some chose to leave and attack (directly or indirectly) from without.

As a result, some have interpreted the present round of continuing doctrinal meetings and discussions at Headquarters as a reaction to these

defectors. True, the brethren need *answers* to questions raised by those who have chosen to attack our doctrines. But this is not the only — or even the primary — reason for the present doctrinal discussions!

The need for an *ongoing* doctrinal committee is obvious. Theoretically, the Church will never be without such a group — unless we stop growing in knowledge.

It will *always* be necessary to examine the new truths God is continually revealing to the Church. The present teachings of the Church are still not compiled and organized as they should be. Christ is leading His Church through a constant process of refining, improving, understanding, examining and confirming the truths we hold.

We are continually attempting to draw closer to the faith once delivered by Christ from God the Father. We are growing, maturing, developing all the time. New information is constantly coming to light as a by-product of the colleges and diligent personal Bible study on the part of many.

Rather than an attempt to question and undermine our body of beliefs, the doctrinal committee is an effort to *strengthen* our teachings — to reconfirm them! It is a means by which we can garner (no pun intended!) our materials, organize them and present them in the most logical and palatable manner.

The doctrinal group will continue to deal with *all* doctrinal questions regardless of their source, as time, money and manpower permit. Such doctrinal examinations and discussions will be dealt with in a spirit of constructiveness, order and peace. Mr. Ted Armstrong has done a fine job of coordinating doctrinal meetings so as to neutralize emotional polarizations and stick with honest, biblical objectivity. Great *progress* has been, and is being, made!

The H.Q. group is currently working on *healing*, *tithing* and *prophecy*. As you read in a recent issue of the Bulletin, committees have been established to deal with various issues in a decent, orderly manner. We are not out to protect or harbor "sacred cows" — nor on the other hand, to undermine intrinsic Bible truth. We *are* interested in *supporting* Mr. Herbert W. Armstrong, Mr. Ted Armstrong and all of our field ministry as they reach out to the world with God's precious truth. We are "running scared" of no one. Truth is truth — no matter where it comes from!

We welcome your input on *anything* of a doctrinal nature, pro or con, liberal or conservative, and we sincerely request your constant, earnest

prayers for the continuing success of this endeavor!

— Brian Knowles

LOOK TO THE FRUITS

We here at HQ are very desirous of seeing God's Church purify and clarify its doctrines according to the teaching of the Bible. But this will take *time* to do correctly.

Mr. Garner Ted Armstrong has been saying *for years*: "If you can prove a doctrine *once*, you can prove it *twice*." He has really wanted us to get to work on these and sort them out.

So, about one year ago he asked the former Head of the Theology Department (who has since gone out from us) to work with God's ministers here at HQ so we could iron out some of these *doctrinal wrinkles*. But some have chosen to "go out from us" and do their own thing.

Still Much to Be Done

The doctrines of HEALING and TITHING are now being thoroughly researched. By the time you receive this Bulletin, we will have had more meetings in which some of these doctrines will have been further discussed.

We realize that much diligent study and deep research has to be done on the subject of PROPHECY, and there are other subjects which are to be gone into thoroughly.

And let us remember that any of our doctrines which are right and true (as now held by the Church) will stand the full searchlight of Bible scrutiny. We have nothing to fear from honest, truthful research. If we find we have been in error on any of these teachings, then we will immediately correct these errors.

Mr. Herbert W. Armstrong, quite contrary to slanderous accusations, has proven that he, as the one appointed by Christ as the human leader of the Worldwide Church of God, has shown that he is both willing and able to lead God's Church into *changing* when and where proven to be in error. And both Mr. Armstrong and Mr. Ted Armstrong are very desirous of continuing this diligent search for further truth.

But we must be patient, careful, thorough and prayerful in this matter of looking into and changing our teachings in any area. We must not hastily jump to conclusions, and arrive at erroneous decisions.

As mentioned by Dr. Dorothy in the last Bulletin, we are planning to produce a book which will

explain the doctrines which we hold. But this will take much time, study, prayer and labor to do a thorough, credible and accurate work.

Remember, if you have any suggestions, research papers or any contributions in the area of up-dating the doctrines of the Church — be sure and send them to Dr. Dorothy so they can be properly channeled and considered.

Needed — A Solid Ministry

Today, more than ever before, we ministers need to be solidly anchored in our ministry, and in the Work to which God has called us.

If we have deep roots, firmly implanted in this Work, then nothing can uproot us. We will be able to withstand all of the persecutions, slander, and Satanic temptations with which all of us are bombarded from time to time.

Satan surely wants to undermine the *faith* of God's ministry. He would like us to lose faith in God's Work, in the leadership of God's Church. The Devil would like to get our minds off Christ, off the Work God has called us to do — and onto grievances (imagined or real), weaknesses, human errors, or other negative distractions. Satan's strategy is the same today as always — plant *doubts*, sow *discouragement*, inculcate a negative, vacillating attitude so that in time we will destroy ourselves.

A Tree Loaded With Fruit

We ministers must continually reappraise the fruits of this Work — looking at what *God* has accomplished (and is accomplishing *still*) through this Work during the last forty-odd years. If we will continually do this in our own thinking, and if our sermons and Bible studies continually point to the rich, abundant *fruits* which the Work of Almighty God continues to produce, then it will not be easy for Satan to distract the minds of God's people with nit-pickings — those who would magnify our "warts," while failing to look at the abundant fruits of thousands of lives constantly being changed, the sick being healed, demons being cast out, and the *gospel* continuing to go out in ever-increasing power and scope.

In spite of our faults, weaknesses and "warts," God has continued through this very Work, for over forty years, to teach His way to the world, to warn the world of the international cataclysms which He prophesies will surely come. This is the only work which is really preaching and teaching the true gospel to the world in dynamic power.

When you look at the abundant fruits of this Work, it is like beholding an apple tree which,

year after year, is loaded with bushels of apples.

For nearly thirty years, I have witnessed the fruits of this work, and I cannot deny (and neither can any of you) that God has continued to bless His Work. This does not mean that we have never had a single "spot" or "blemish." Christ's goal is to "present it (the Church) to himself a glorious church, not having spot, or wrinkle . . . but that it should be holy and without blemish" (Eph. 5:27).

God's Church has never been without spot or blemish. It has never been *perfect*. But we are to strive toward becoming perfect (Matt. 5:48). There were problems, weaknesses and blemishes in the Churches of God at Corinth, Galatia, Colosse etc. And the seven churches of Revelation 2 and 3 had plenty of problems!

But when we view this apple-laden tree (the Work of God which He raised up through Mr. Armstrong) which has been producing rich fruit for over forty years — then how can we ever *doubt* where God is working today? How can we fail to see that it is through this Work that we were called into God's Church, and through this very Work we have been taught the true gospel, prophecy, the Holy Days, etc.

Why should some few of God's ministers let their faith be shaken — simply because they observe that this apple-laden tree (the Work of God) happened to have an "unsound Pentecost apple" hanging on it, or a "rotten D & R apple." Undoubtedly, there are other unsound "doctrinal apples" that must be examined and plucked. But whatever we do, let us never permit Satan to weaken our faith because of some of these *spots* or *blemishes*.

Remember that you don't reject the whole tree because of a few blemished apples. And you don't throw out the baby with the dirty bath water.

Holy Spirit Guides Into All Truth

God's Church has never been perfect in understanding every doctrine — and neither is it today. Jesus Christ did promise, however, that the Holy Spirit "will guide you into all truth" (John 16:13).

It behooves us ministers to do all we can through our own private Bible study, through prayer and through sending our doctrinal contributions to Headquarters, so we can be used of the Holy Spirit as a channel through which more truth can be communicated.

But never let us lose sight of this important fact: *This is the very Work of God!* Through it most (if not all) of us were taught those basic biblical truths which we hold dear.

Why should we let Satan upset our faith over

our Pentecost error, when throughout all those forty long years Mr. Armstrong and those assisting him in this Work were like a lone voice — preaching and teaching that all the Holy Days must be kept. During those many years the true meaning of God's Holy Days was being rightly taught and that is far more important than some letter-of-the-law technicalities. God is more concerned about *attitude*, than mere technical correctness of a particular doctrine; though it is better to be in a right attitude and also technically right.

We ministers all need to continually look at the fruits of this Work, and we also need to remember from whence we learned the important Bible truths which we ought to hold dear.

Let us never get our spiritual eyes focused onto our "spiritual warts," onto our imperfect administrative or doctrinal errors and thereby lose sight of this being the Work of Almighty God. Don't forget this important fact. Look to the *fruits* on this Work. And keep this foremost in the minds of God's people.

— Raymond F. McNair

REPORT ON RECENT DOCTRINAL MEETING

We want to keep you informed on what's happening in the regular doctrinal meetings that are being held here in Pasadena. Mr. Wayne Cole has been chairing these very successful and informative meetings of the steering committee.

On July 10 the steering committee and other key members of the doctrinal group met to discuss the subjects of *healing*, *tithing* and *prophecy*.

Mr. David Antion and Mr. Paul Flatt gave a comprehensive, yet succinct, report on the state of our teaching on healing. They reiterated all the basic tenets of our traditional understanding on this subject and then listed the questions that need to be considered. Mr. Antion also discussed a number of the problems which exist in the "administration" of this important teaching. The use of doctors, anointing before and after operations or other medical procedures, the forgiveness of physical sin concept and many other topics were raised and discussed.

Dr. Hoeh, who is heading up a committee on tithing, also reported briefly on the progress of his project. Dr. Hoeh, assisted by Mr. Frank Brown, will give a full report later as a preliminary procedure to making recommendations to Mr. Ted Armstrong for his father's consideration. If you have any further input on the subject of tithing, please feel free to send it to Dr. Hoeh or Mr. Brown.

Mr. Brian Knowles and Mr. Gunar Freibergs are

scheduled to give a preliminary report on *prophecy* on July 17.

Plenary sessions, with the evangelists and all other ministers who desire to attend are tentatively scheduled for *July 31* and *August 14*. The questions of *healing* and *tithing* will be discussed in these important meetings which will be personally chaired by Mr. Ted Armstrong.

The meetings which are taking place now are *preliminary*. They are designed to garner the input from all sources, and to summarize the issues which need to be addressed and decided. They are *not* for the purpose of making "decisions." Instead, they are working sessions intended to iron out some of the details and do preparatory work. These meetings have been orderly, systematic and appropriately methodical and have contributed greatly to the progress of doctrinal research at Headquarters. We welcome any input or suggestions you might have!

Publishing

GN & BOOKLETS

At this writing we are working on the October GN. September is due at the press this week — though we are running a little late. The August GN is due to commence mailing July 25. We think it's going to be a winner — especially with the picture story of Mr. Armstrong's successful Manila campaign. If you have any ideas or suggestions to make the GN more effective from the point of view of bringing along newer people on the list, please let me know. We'll be glad to hear from you.

In recent weeks we have lost five GN staff members due to cutbacks. We are sorry to see them go, but fortunately most of them have very positive plans for the future. We certainly have appreciated their service to the Work over the years. Perhaps Hebrews 6:10 is appropriate in this connection: "For God is not unrighteous to forget your work and labour of love, which ye have shewed toward his name, in that ye have ministered to the saints, and do minister."

At present we are working on a new proposal to further streamline our booklet and literature inventory. As soon as it is approved by Mr. Ted Armstrong, we'll let you know what's happening. In the meantime a *new booklet* has just come off the Press. It's called *Teach Your Children About God* by Arch Bradley, who is currently pastoring a church in Pasco, Washington.

— Brian Knowles

Q & A

Q. Is cremation wrong?

A. The practice of cremation is about as old as mankind. It has been associated with paganism as well as with the non-religious elements of society. Some professing Christian denominations forbid it. Others practice it freely. It is perhaps of most concern to us that modern cremation is usually a matter of practicality with no intrinsic religious overtones (except the customary burial or cremation services).

Though the biblical examples are all of burial (perhaps, at least in part, because burial was in that time and place by far the simplest and easiest) the practice of cremation has no effect on the future of the deceased. The dead person's spirit goes to God upon death and he may be resurrected, no matter what kind of death or destruction his body suffered. As long as no ungodly spiritual significance is associated with cremation, it would not be wrong or sinful. But burial is a more conventional, seemingly more Christian practice to many, whose feelings other relatives, ministers and funeral directors should respect.

Q. Can a person be a pharmacist and still be a Christian?

A. There is nothing that says Luke was an "ex-physician" (nor is there any proof he practiced medicine.) We have doctors practicing medicine in the Church today who are quite obviously converted (which has no bearing on whether or not it is right). Is the profession or pharmacist less "Christian" than that of a physician?

The supposed biblical "difficulty" with pharmacy is that this modern occupation has been given the ancient Greek name of a quite different activity. Greek *pharmakeia* meant poisoning, use or administration of drugs (usually for the purpose of poisoning rather than for doing good), sorcery and witchcraft (often in connection with idolatry). But we should not be just naïve. The practice of pharmacy today is not only *entirely* different, but normally has no association with religion.

The spiritual condemnation against sorcery is clear. It includes the use of "potions," burning incense, mutterings and peepings of demoniacal seances and the like; in short, dealing in the "black arts." But while some may personally feel many types of drugs, medicines and the like would be nothing short of *poison* to our systems, and avoid their use, we cannot conscientiously condemn one who works in a company engaged in their manufacture as being a "sorcerer" or as dealing in anything more exotic than petrochemical or fabrics.

To some pharmacy would seem to be one of the less desirable professions for a Christian; however, there would seem nothing terribly wrong with a pharmacist remaining in practice if that is what the individual himself so chooses.

Q. What is the Melchisedic priesthood? Does it function today?

A. There is only *one* priest after the order of Melchisedec — Jesus Christ. A priest is a *mediator*. He is a go-between. God tells us there is only *one* such priest — *one* such Mediator between man and God, and that is Christ. The ministry of the New Testament Church is *not* a priesthood as some Christian groups teach. It is a calling to *service*.

The Church as a whole is called a "holy priesthood" (taken from Exodus 19:6 regarding Israel), but this is an analogy rather than a literal function yet at this time (cf. I Peter 2:9).

Q. Is there really a 7000-year plan?

A. Yes. However, there is no biblical proof God intends His whole purpose to be completed within *exactly* 7,000 years. The idea comes from an *analogy* between the perfect (7) *weekly* cycle; the "meaning" of the number 7; (perfection) and the *approximate* 6,000 years allotted to mankind prior to the millennium. Remember, though, that Christ must still fulfill the second half of his 7-year ministry, and that even though they "lived and reigned with Christ for 1,000 years, this is an undetermined period of time allowed *after* the millennium during which Satan shall be loosed, and this is in *addition* to the 1,000-year period.

The main biblical indication of a 7000-year plan is the evidence provided by the millennium as a *type* of God's rest or the Sabbath (cf. Rev. 20 with Heb. 4). If the millennium represents a sabbath, then it would be logically preceded by a similar 1000-year "days."

II Peter 3:8 is our basis for setting the length of each "1000-year" day: "One day is with the Lord as [Greek *hos*] a thousand years, and a thousand

years as [*hos*] one day." But we need to realize that even if we understand this as a literal statement regarding a 7000-year plan, it is not giving us a precise, measured duration. Why? Because *hos* before numerals denotes *nearly, about, approximately*. Compare its usage in Mark 5:13 "about two thousand," Mark 8:9 "about four thousand," John 6:19 "about five and twenty or thirty," John 21:8 "as it were two hundred cubits," Acts 13:18, 20 "about forty years . . . about four hundred and fifty years."

The only material we have ever produced on this subject is a worthwhile article written by Wilbur Berg in a 1962 *Good News* entitled "The Plot to Suppress God's 6000-Year Plan".

Q. Due to the tight financial situation of the Work, would it be alright to have you deduct that part of my "non-fleet reimbursement" check that is for depreciation. My car is older and really is depreciated out already. I would be happy to be paid for just the gasoline I use and let the Work keep whatever amount would apply to depreciation.

A. Even though you feel the term "depreciation" has little meaning when applied to your car since it's already older, it will take on meaning when you try to replace it. It would be good if you would put your reimbursement check in a savings account and plan for the day you may need the money. It is possible that even though you may not need it for *replacing* your car, you may need it for unforeseen expenses of an emergency nature such as engine repair, tire replacement, etc.

In one case an individual didn't request reimbursement for about 3,000 non-fleet miles driven, thinking it wasn't that much anyway. When he had a major engine repair he requested help and we then reimbursed him for the mileage he had driven. It helps the Work's cash flow situation if we can pay the reimbursement on a monthly basis over the period of a year, rather than all at once.

So far as the financial condition of the Work is concerned, monies have been budgeted for non-fleet reimbursement and it can be covered. Obviously it helps to hold down the expenses, but as long as there is a need for the expense we prefer that you accept it and utilize it for its intended purpose.

Q. Are we given relocation compensation every time we move, or do we have to move a certain distance to be eligible for this compensation?

A. Relocation compensation is given to compensate the many open and hidden costs involved in disrupting a household at one location and set-

ting it up at another. These costs are in addition to the actual transportation and in-transit food and lodging costs. They include such items as replacing curtains and carpets that do not fit the new home, deposits for utilities, registration fees for automobiles, etc. The compensation amount is 5% of the individual's annual salary.

The key to receiving relocation compensation is that Headquarters initiates the move. Distance is not a factor. If Headquarters requests that you change your household from one location to another, you will be given relocation compensation. However, any move that you initiate for your convenience, or to fulfill your own needs or desires whether it's moving across town or across the nation, will not qualify you for compensation.

A ministerial trainee just out of college would not normally receive relocation compensation since he does not have a "household" to move.

Church Administration

Since the CAD column was so lengthy last issue, I had thought and hoped we could keep this column quite brief this time. But as the deadline for copy approached, more and more material began to be brought to my attention.

So let's get right to the points, item by item.

Q & A Section

It seems the new Bulletin feature "Q & A" is filling a real need. We in Church Administration are very happy for the opportunity to share answers to questions from individuals that may have wide application. (Ted Herlofson and the Ministerial Services team actually compile the Q & A material covering CAD administrative questions.)

Answering many of your questions in that column certainly saves considerable time in personal replies. Not that we don't enjoy corresponding with y'all out there, but in using the column for replies most everyone will benefit from the answer.

Since there is the opportunity to help larger numbers of you through answers in the Q & A section, we would like to encourage more participation in this area. Many of you undoubtedly have questions you would like to have answered which

could be covered in Q & A. So jot those questions down as they come to mind and send them in with your regular envelope. We'll include them in the column so all can benefit from the answers.

Summer Course In Pastoral Training

As was announced in the last Bulletin, a Ministerial Education and Training Program is now in the process of development.

The first "leg" of the program will consist of a pilot two and one-half week summer course in Pastoral Training. We are pleased to announce that the following men will be the first participants in this summer's session to be held at the Texas campus beginning July 22 and extending through August 7:

Jim Franks	Warren Heaton	Chris French
Don Mason	Dave Johnson	George Kackos
Gerald Weston	Al Mischnick	Ron Reedy
W. Cowan, Sr.	William Moore	Paul Kurts
Terry Anderson	Shorty Fuessel	Larry Smith
John Biedler	Rodger Gipe	Dick Rand
Garvin Greene	Bill Roberts	

The course will consist of basic, graduate-level pastoral training information. In addition to guest lecturers on various topics — for example, Ralph Helge on legal matters — the following material will be presented:

Manpower Training and Development: How to train church elders and deacons. Team building activities and exercises. How to delegate.

The Ministry and Human Relations: The congregation — who are they? How to gain their love, confidence, and respect. How to read your congregation. How to stimulate and utilize the creativity of individuals and groups.

Ministerial Ethics: Practice what you preach. The minister and the congregation. Minister to minister. Ordination and rank.

Pastoral Functions: Personal example. Preaching and teaching. Counseling. Administration.

Principles of Preaching: Bible study and preaching. How to stimulate interest.

Finances: Family budgeting. Financial and business counseling for members.

Educational Development: Post-graduate learning and educational opportunities. Personal growth.

Social Services: How the minister can assist widows and elderly in supplementing a limited and/or a fixed income.

The Law and the Ministry: Guidelines on avoiding legal entanglements which would involve the minister and/or the Church.

We feel that these — and other — topics will provide a well-rounded and comprehensive foundational course for Pastoral Administration.

The format for the class will consist of five hours of class time per day — 2½ hours in the morning, 2½ hours in the afternoon. Dress will of course be casual with the wives welcome to sit in on as many of the classes as they would like.

Knowing the unique features of the Texas campus, not only can the participants look forward to such recreational activities as the lake and golf course, but can certainly expect a large dose of "Texas hospitality" afforded by our hosts. At the present time both a Bar-B-Que and a dance are planned.

The Fleet

The fleet study is now complete and the results are a real plus for the Work. There is no question that staying with the fleet is the most economical way to go. Our current fleet cost of 8.04¢ per mile is well below the next best approach — that of using an outside leasing company. It is also \$300,000 a year below what it would have cost us if we would have paid mileage re-imbursement. Operating your own cars would require a minimum of 12¢ per mile.

The 8.04¢ figure includes depreciation, insurance, all maintenance, tires, license fees, all sales taxes, cost of fleet operations office space, telephone expense, all salaries and finance charges. With all of that, the cost per mile figure is, as far as we know, the lowest in the fleet business. I think this speaks well for Alex and the crew in fleet operations and I think we all would like to say "well done" to them.

The only major change we will make in fleet operation will be to utilize an outside company for our maintenance management services. It appears that there will be a number of real benefits in working with an outside firm and we're anxious to begin the program. The name of the company is Gelco Services Company of Minneapolis, Minnesota.

Here is a brief rundown on how the maintenance service program will work:

All drivers of fleet automobiles will receive a manual from Gelco which will provide detailed instructions on how the system operates and will assist us in providing a sound preventive maintenance program for all drivers to follow. A Service Identification Card will provide your stock number and driver identification, a toll-free number in case of emergency, and those maintenance items requiring a Gelco Purchase Order Authorization. Such items will include tune-ups, tires,

batteries, brake repair, wheel balance and alignment and repairs above a minimum dollar value. In short, those items that constitute the greatest dollar drain for our maintenance costs.

Also, you will receive a major oil company credit card or, if you desire, several different cards will be provided by Gelco. So when any driver purchases gas or oil, Gelco will be billed directly by the oil companies and Gelco will bill us once per month for all maintenance charges and gas and oil charges.

When routine service or repairs are required you will request a purchase order from Gelco by mailing a self-addressed post card contained in your new maintenance manual, stipulating your mileage and the necessary service items. Gelco's trained maintenance supervisors will review the unit file and if the request is in order, promptly air mail a purchase order to you the same day your request is received.

You may take your car to any franchised automobile dealer or to an independent garage if credit arrangements have been made. The service facility must adhere to the purchase order and if additional services are required you may call Gelco's office toll free for further authorization from their maintenance supervisors.

In the event of an *emergency* of major repair you may drive direct to a service facility without a purchase order and present your Gelco Service Identification Card. The service facility will then negotiate by toll free phone directly with Gelco who will then authorize the necessary repairs.

This should help to save the Work money in maintenance costs because our expenses will be controlled where and when it counts. The service facility manager will be talking to a Gelco expert who knows the repair business from start to finish. Inflated bills and unnecessary work will be held to an absolute minimum.

We will be able to purchase tires through five major manufacturers at maximum national discounts. Purchase orders or emergency purchases are handled as outlined above.

In addition to all of the above services, we will receive a complete computerized expense report for our fleet showing a cost per mile for all maintenance and tires or all operating costs. Also, cost per mile on gasoline and miles per gallon reports.

By utilizing this program, Fleet Operations will be able to reduce their staff by two full-time employees. This reduction will in turn pay for this new system and produce a net savings to boot. Fleet Operations will continue to operate with

~~Alex Kroska, George Elkins~~ and one part-time secretary.

If the maintenance problems are not handled properly, you would merely call Fleet Operations (213) 577-5340. In addition, they will continue to service all insurance claims and automobile sales and replacements or additions to the fleet.

You will shortly be receiving a letter from Fleet Operations outlining the fleet program in full detail, so I won't go any further here except to say again that we are very pleased to be doing so well in our fleet operations.

New Wats Service

The Work is installing four new unlimited usage *outbound* WATS (Wide Area Telephone Service) lines on Tuesday, July 30. These lines are intended to streamline our telephone system and give improved efficiency. This will be an important new service in the Church Administration area in that it will enable us to communicate more for less money. We currently pay about 41¢ a minute for long distance calls. By using WATS we will cut this to about 11¢ a minute. We can talk three times as long and still save money by using the WATS system.

However, it will be necessary to change our current telephone procedure in order to most effectively utilize this new service. But this change should not greatly affect your ability to communicate with the Headquarters team. Basically, the change we're making is this. Instead of calling Church Administration directly, you will call in on our present metered in-bound WATS line (800-423-4464) (we pay for the time used) and notify the operator that you wish to be called back by one of us. You will give your name, the nature of the call, the urgency and when and where you can be reached. The operator will immediately transmit your message to the individual you want to contact. He will then call you back on one of four new outbound WATS lines. In the event that the person you are calling is not available, a secretary will call you back and see if anyone else here can help you, or set up a specific time for a return call. (Having 24-hour a day WATS lines means that return calls like this can be made for very little money). In any event, you will be called back. We would like to have all routine calls handled in this fashion. This does not mean we are trying to bottleneck communications. When the *need* is there you can still dial direct and are encouraged to do so.

Using the WATS approach will also allow the Headquarters team to use their time more effectively. Those calls that you indicate are more routine and yet not the kind of thing that can be effectively discussed in a letter, can be grouped for answering at a quieter period of the day. Since we are buying unlimited time, you will not feel so much "under the gun" in trying to get everything said in three minutes, and your coordinator will be able to spend more time with you. This should make your phone conferences more effective.

This system is available to all of you in the continental United States outside California. However, those of you inside California must still dial direct as you do now, using 213-577-5130. If we were to include California in the WATS system, it would cost us nearly as much as it does for the contiguous 47 states.

We are not saying you must use the WATS line for every call. We do, however, want you to use the system whenever possible as it will save the Work considerable money and can be a real aid to communication with just a little effort. Using the WATS system will allow us to cut expenditures without affecting our manpower in any way and still give us some distinct communications advantages.

Before I close this already lengthy report, I'd like to add a word about Keith Hoyt.

As you know, Keith is no longer associated with the Worldwide Church of God. At the same time, he does not wish to be considered an "enemy" of the Church.

Keith has given the Church seven years of solid service and has now chosen to do something else — he is planning to move to southern California to further his education. He assures us he is not actively involved in *any* church organization at this time and has no plans for further ministerial activity of any kind.

We have appreciated Mr. Hoyt's service over the years and we hope he will find happiness and fulfillment in life here in southern California.

I'll end here. Things are very busy here at H.Q. We are moving ahead in a positive way on many fronts.

We'll keep you posted on new developments.

— C. Wayne Cole

Personal Appearances

Portland, Oregon, here we come! Mr. Ted Armstrong has just given the go ahead to sign a contract with the Civic Auditorium in Portland, Oregon, for the nights of December 12, 13, 14, 1974.

Perhaps some of you will remember that we conducted a campaign in Portland last December — in fact, exactly one year ago to the December date now scheduled. At that time, we conducted a two-night program with a total attendance of about 2,700.

In December, with Mr. Armstrong speaking for three consecutive evenings, we expect to have a capacity house crowd of 3,200 each evening.

So, for the remainder of 1974, Mr. Ted Armstrong will be speaking in Nashville, Tennessee, on October 25, 26, and 27; Buffalo, New York, November 15, 16, and 17; and Portland, Oregon, December 12, 13, and 14.

In every area of the Personal Appearance Program, we try to maintain a consistently high standard. We feel that basic uniformity of purpose, approach and content is an important step in accomplishing this goal. To this end, Mr. Armstrong called a two-day speaker/emcee seminar in Pasadena.

The first day of the program (July 8) was devoted to the regular campaign emcees. Ron Kelly and Bill McDowell were here from Big Sandy, Richard Plache flew over from Bricket Wood, while Steve Martin, Tom Hall and myself represented Pasadena. Together with Budde Marino, Jack McKinney, and Lou Winant of the Personal Appearance staff, we spent the session discussing everything from the importance and purpose of the emcee's role to the content of his part of each campaign. As a result of this meeting, we feel the emcees will develop an increasingly professional approach and have yet a greater impact on the audience.

Mr. Ted Armstrong conducted the following day's meeting which began with a combined session of the campaign speakers and emcees. He emphasized the overall approach and purpose of the campaigns, together with an outline of activities to come in this area of the Work. Most of the campaigns' regular speakers were able to attend, including Mr. Ron Dart from Big Sandy and

Mr. Charles Hunting all the way from Bricket Wood.

We thought this time you might like to read excerpts from three letters which have recently come to our office:

"It was a real thrill to attend the Personal Appearance Program in Mobile, Alabama, May 10 and 11. Once we, as members of God's Church, attend a public meeting where the gospel is preached, the commission of getting that message out as a witness has even greater meaning."

— Mrs. B. W. B.,
Wetumpka, Alabama

"I would like to make a comment on the use of our students on the campaigns. I attended the campaign in Richmond, Virginia, last year, and the one great feeling and uplifting thing was the students. With Mr. Ted Armstrong's personality and the moving songs from the band and the singers, nothing could replace that. I know that the church choirs could do a good job, but we are not from Ambassador College, and that makes a difference. We love to serve in any way we can, but please let the students back up Mr. Garner Ted Armstrong. This sells the college and helps us to be known as God's Ambassadors. Everyone I met (students), some I don't remember their names, but the smiles and the songs, the look in their eyes, made me know I would do anything in my power to keep the students working in the campaigns. Please, can't we make cuts somewhere else? The students are our future. I am willing to do more, if that is what it takes."

— Mrs. M. L. T.,
Washington, D.C.

"Thank you for your lectures given on June 28 and 29 in Cleveland, Ohio, at the Music Hall. All members in the church in Cleveland were most certainly inspired and stirred up by the campaign.

"I am quite sure that we cannot determine the full effect of the campaign on the general public, the media, as well as all the *Plain Truth* subscribers who were contacted. Even though a majority of those contacted did not attend, the fact that they were personally offered an opportunity to find out about the Work first-hand, these people will be in a better position to act on what they know in the future when their personal lives are more seriously affected."

— Mr. A. R. K.,
Solon, Ohio

Attendance figures for the most recent campaigns are as follows:

	1st night	2nd night
Providence,		
Rhode Island	600 (400 new)	784 (380 new)

Cleveland, Ohio	1100 (589 new)	1587 (1001 new)
Winnipeg,		
Manitoba	972 (722 new)	850 (650 new)
London,		
Ontario	310 (130 new)	475 (135 new)
That's it for now.		

— Sherwin McMichael

International Division

We have good news this week from Colin Adair regarding the follow-up Bible lectures to Mr. Armstrong's campaigns. As you know, over 1,300 Filipinos responded by letter requesting tickets to the follow-up studies in Manila. A series of 12 lectures have been planned. The first study had 175 in attendance: 144 new people, 31 members. The reason for the low attendance was a severe storm just before the study was to begin. Attendance at the second study increased to 315: 165 newcomers, the rest members. The third Bible study had a whopping 507 in attendance: 308 new people, 199 members! Colin reports that interest is high and many questions were asked.

When you realize that the church is only 600 strong in Manila, 308 new people causes a buzz of excitement that will continue for many months to come!

For this Bulletin we also have good news from New Zealand. Following is a report from Graemme Marshall, manager of our office in Auckland.

— Leslie L. McCullough

THE WORK IN NEW ZEALAND

Despite the energy crisis, upset weather patterns (affecting the hydro-lakes and causing power cuts) and a general credit squeeze, God's Work in New Zealand is pushing ahead.

New Zealand's small population has not escaped the usual big-power problems. Runaway inflation of 12.9% is causing nationwide concern. But there is good news for God's Work. Income for 1974 is up 14.3% over 1973, more than keeping pace with inflation.

The overall growth here has been encouraging. One in every hundred "Kiwis" now receive the *PLAIN TRUTH* magazine. And in just four years the mailing list in New Zealand has doubled and redoubled, reaching a peak of 35,000 subscribers by the end of 1973.

But quality is as important as quantity. One in

seven of the PLAIN TRUTH list have also received the Correspondence Course, and almost one in twenty are reading the GOOD NEWS.

This concentration of involved readers is reflected by the growth in the Church. Baptisms for the first six months of this year have eclipsed the *total* number of baptisms for 1973. This growth is inspiring for the membership and we can expect a very good increase by the end of the year.

Mail, too, shows a healthy upswing. Over the first six months of the year it has increased 25% compared to last year.

At the beginning of July one in ten of the entire PLAIN TRUTH mailing list were donors, with a surprising one sixth of the complete mail containing donations. The "donor promotional program," tailor-made for New Zealand's conditions, consists of both personalized thank-you letters and direct mailings that offer booklets. These letters receive a surprising response of up to 50%, many of the letters containing further donations.

Over the years the Work here has tried all kinds of advertising media. In the early days it was *Reader's Digest*; then magazine and newspaper advertising; and finally along came radio and newsstands. But limited finances have never permitted us to continue with more than one or two channels of advertising.

However, in March of this year trial advertising program produced some exciting results. Using a means of advertising that is used by many major enterprises, we advertised the PLAIN TRUTH by direct mail. The Post Office, as well as private firms, offer to deliver advertising material to all households in a certain area for a small charge.

A card was designed, very similar to the card inside newsstand copies of the magazine, which offered a free subscription to the magazine. The response was very surprising and encouraging. The cost per response turned out to be the cheapest form of advertising ever tried here.

Also, the WORLD TOMORROW broadcast is having a good impact. The response has increased this year by 35% compared to 1973. The program is carried daily over one of Auckland's leading commercial stations, *Radio "1,"* which reaches up to half the entire population. Our relations with the station are so favorable that they have given us a price guarantee for the program for the next two years.

If the remainder of 1974 is as good as the first six months, the Work of God in New Zealand will have a year of excellent growth.

— Graemme J. Marshall

Media

For this issue I asked a few of the men in the Media Division to submit reports which I'm certain you will find informative and interesting.

First of all, John Lundberg, our Television Manager, will cover Media Division organization to some extent and acquaint you with production goals.

Dan Ricker, our Media Coordinator, has an update on the summer specials, spot TV and fair booths.

John Amos, our Media Buyer, has an inspiring experience to relate which can have immense bearing on getting the broadcast into most of our local areas.

Finally, Frank Inglema, our Radio Manager, has a report on the HWA Campaign radio series.

— Norman A. Smith

MEDIA DIVISION ORGANIZATION

I would like to cover in some detail the organization of Media, since this will help all of you to understand how we function, as well as the production requirements for this season.

The Media Division is divided into two main departments — Radio and Television — which are supported by a small staff. Last November the Media Division employed a maximum of 138 people, including part-time workers and students. As you can see by the figures below, that number has been greatly reduced due to the switch to weekly television as well as by greater efficiency, with a larger work load shouldered by the remaining employees.

The Television Department has been reduced from 101 to 67 employees (which includes 6 students) for a total manpower reduction of 34%. This accounts for all of those who have received termination notices at the time this report was written.

Last November we anticipated that we could run the TV Department with only 54 full-time employees and 6 students if we decided to change to daily radio and once-a-week TV. Since that time we have been asked to produce film specials for the HWA campaign, the Auditorium Special, the "HWA, The Man And His Work" film, maintain the complex audio equipment in the new auditorium and do more maintenance of Radio Department equipment because of the heavier work load in that area. We have also been asked to produce and provide more slide shows and films

for the church areas, as well as audio cassette training tapes for the field ministry in the future.

The Television Department's main goal this year is to produce at least 39 in-depth, structured, one-half hour programs, at least 2 one-hour specials, and one videotaped campaign. We expect to produce 25 to 40 promos and up to 40 commercials advertising the PT, booklets and other literature. The "one-minute commercial" Budget has been increased ten-fold, and we expect more activity in that area. The Promotion Department is finishing a 15-minute GTA program demonstration tape to be used by Worldwide Advertising in the promotion and placement of the television program. This tape will be the basis of a 20-minute film on the Television Department, which will be sent out to the church areas this fall.

To fully utilize our facilities we have been running 24 hours a day, 6 days a week. The production facilities are run by four crews. Two editing crews work during the day shift in our two separate production control rooms from 8:00 a.m. to 5:00 p.m. Two other editing crews relieve the day shift and run the production facilities until midnight. At that point the dubbing shift starts duplicating the hundreds of video tape copies necessary to send out to the television stations. This third shift runs from midnight until 8:00 a.m. the next morning.

The Media staff consists of Mr. Norman A. Smith, his secretary, the Audio/visual and Media Scheduling areas. Mr. Clayton and Mr. Craig are responsible for the production of the audio/visual slide show presentations, some of which were shown at the recent ministerial conference. The final stages of assembly are in progress for the two

latest shows, the Farm program and the Press. Copies of each show will be available to any field minister requesting it. Mr. Clayton advises that you would need to rent or borrow a Wollensak 2548 or 2551 audio cassette recorder and a Kodak carousel projector. For more details please write Joe Clayton.

The Media Scheduling area's responsibility is coordinating the Media time buying, scheduling the shipment and distributing the program productions.

We have remaining a small, tight-knit crew with a prodigious amount of work to be accomplished for this season. I personally feel that the employees of the Television Department are an extremely loyal, hard-working, dedicated and resourceful team of converted professionals who have willingly sacrificed a great deal over the years to produce the telecast.

I'm certain that every one of them are more than happy to continue doing whatever is required of them. Each employee feels a personal responsibility to produce the best possible program within the time frame imposed upon them.

In years past, a lack of manpower has resulted in extreme hardship upon a number of the men who simply never knew when to go home at night. However, our present staff is now adequate to handle the production requirements to date. Any further reduction of staff will of course necessitate curtailment of projects or complete functions within the department. The recent budget reduction necessitated, for instance, the elimination of the animation area.

The first five television programs for the 1974-75 season, beginning September 15, are well under

RECENT MEDIA PERSONNEL REDUCTIONS

	Television			Radio			Staff & Media			Grand Total
	PT & Stdnts.	FT	Total	PT & Stdnts.	FT	Total	PT & Stdnts.	FT	Total	
Nov. 1973	21	80	101	7	15	22	5	10	15	138
July 1974	6	61	67	6	12	18	4	7	11	96
Staff Reduction	15	19	34	1	3	4	1	3	4	42

way and are scheduled for taping the first part of August. The titles are:

- 1) Where Is the U.S.?
- 2) Inflation
- 3) Agriculture and Food
- 4) Escape and Alcoholism
- 5) Which Way Will Science Go?

You will find the new weekly program improved a great deal over the daily programs. Mr. Ted Armstrong will be able to devote more time to each program's structure and become more involved with the planning and direction of each subject.

The daily radio program will be of great benefit to the TV program by allowing Mr. Armstrong to read, comment, expound and focus in on a particular subject over radio a few days before the actual taping. This will not only help the broadcast, but consolidate our research and news gathering efforts for maximum efficiency.

Everyone here is looking forward to a great new season and are asking for your suggestions, prayers, and enthusiastic support.

— John Lundberg

SUMMER SPECIALS, TV SPOTS, FAIRS

Negotiations have ceased and the contracts are all signed for another full summer of two one-hour specials in many selected cities across the country. The following cities have been added to the list published in the June 4 Bulletin.

CITY	STATION	DATES	TIME (PM)
Akron-			
Cleveland	WAKR	7/31-8/1	7:00
Albany NY	WTEN	7/22-23	8:00
Birmingham	WBMQ	8/5-6	8:00/7:30
Buffalo	WGR	8/21-22	8:00
Chicago	WFLD	8/12-13	7:00
Cincinnati	WKRC	8/21-22	10:00
Columbus	WLWC	7/24-25	8:00/9:00
Dayton	WLWD	7/31-8/1	8:00
Denver	KOA	8/5-6	9:00
Greenville NC	WNCT	8/28-29	8:00
Harrisburg	WHP	8/7-8	7:00
Houston	KVRL	7/29-30	10:00
Johnson City TN	WJHL	8/21-22	7:00
Kansas City MO	WDAF	8/14-15	7:00/8:00
Lexington	WKYT	8/5-6	8:00/7:30
Little Rock	KATV	8/14-15	9:00
Nashville	WBGE	7/22-23	10:00

Portland OR	KPTV	7/15-16	10:30
Rochester MN	KORC	6/19-20	7:00
San Diego	XETV	8/7-8	10:00
Saint Louis	KPLR	7/1-2	7:00
Toledo	WSPD	7/17-18	8:00/9:00
Tucson	KVOA	7/8-9	9:00
Wichita KS	KARD	6/26-27	7:00

God has opened the doors in many markets and shown us favor with excellent stations and times. Our agency has been diligent in buying and successful in obtaining better than 70% of all the markets we requested.

Here are some statistics for the first few showings which started the summer special season.

CITY	STATION	TIME	PHONE RESPONSE
Salt Lake City	KSL	9:00 pm	532
Minneapolis	WTEN	7:00 pm	457
Rochester NY	WOKR	10:00 pm	594

We'll be keeping you posted on the response to the various showings this summer.

As I mentioned in an earlier Bulletin, we are planning extensive spot TV campaigns during the summer and early fall. We found that airing our commercials in the early and late news has brought in the best response.

Shown below are the results of a recent flight of 60 second spot commercials offering the Modern Romans booklet.

Two spots per evening (one in the early news and one in the late news) were run Monday, June 24, through Friday, June 28 (a total of ten spots) on WFSB-TV and three in the New Haven/Hartford market.

	EARLY NEWS		LATE NEWS	
	CALLS	BUSY OUTS	CALLS	BUSY OUTS
Mon	90	151	131	234
Tues	169	296	198	412
Wed	149	248	370	475
Thurs	141	233	274	399
Fri	119	175	156	474

Preliminary estimates show that including labor and phone line charges the *cost per response* will average about \$1.41 per call. This is one of the lowest CPR's we've had from a spot campaign!

The fair booth season is in full swing and we have participated in thirteen fairs to date, with an additional fifty fairs scheduled through November of this year. There could be as many as thirty

thousand responses in just this year alone. These fairs range in attendance from 50 thousand for a small county fair to over 3 million for the State fair of Texas.

Information from the local areas should be coming in soon. We'll have more to say in later Bulletins regarding overall attendance, literature offered and fair booth responses.

— Dan Ricker

AN INSPIRING EXPERIENCE

With the news in the last Bulletin that additional funds will be available for 43 new TV stations and 20 new radio stations, our work load here at the Worldwide Advertising Agency has happily increased. For that reason many church areas will have the TV or radio program for the first time.

Mr. Cornwall and I always get a thrill out of putting the program in a new area whether it be a great city or "Dirt," Nebraska (if you live there . . . no offense). We always look forward to the first reports of response calls or letters to see if "our" buy was a good one.

I had a recent experience over the 4th of July weekend I would like to relate to you that I believe would be helpful to the congregation in your area. It is typical of all of us who really want the gospel to go out and don't have a radio or TV station in town broadcasting the program.

In this particular church area I visited, people would say to me, "When are you going to get us a station?" I have been asked that many times in different cities and I have always said, "We are trying" or "we just don't have the budget now." Well, this time I had the same old answers to the same old questions till a thought came to me after a dramatic display of God's hand at this 4th of July outing. Here's what happened:

Over 300 of us were attending Sabbath services in the out-of-doors in what I would consider a millennial-type setting. It was a mountain area of Ponderosa pine with clean sweet air at an altitude of 7300 feet. The sky was turquoise blue, the breeze was refreshing and the sermonette and sermon were inspiring in this "Church in the Wilderness" setting.

After the last song, one of the local elders led us in the closing prayer; and as a last thought asked God, if it was His will, to give us a summer rain. It wasn't a selfish prayer to just *give us* the rain so we can be cool and the dust would be settled, but primarily to break the record drought in this area so desperately in need of moisture . . . you probably guessed what happened. A very short time

later the sky opened up and gave us a beautiful shower to officially break the drought and fire hazard in those beautiful mountains.

It was then I realized that the minister "got me off the hook," and now I can say . . . "Why don't you people have a radio or TV station in your area carrying the program?" If God can answer so quickly a sincere, heartfelt, *unselfish*, simple prayer for rain despite a *record* drought, surely He can bring His gospel as a witness to the people of your city despite the "no available time" answers I get many times due to the affluency of the market or the prejudice against "religious" programming.

— John Amos

MANILA CAMPAIGN RADIO SERIES

The tape recordings of Mr. Herbert W. Armstrong's Manila Campaign are being prepared for airing on his Sunday radio series. They will run as a series of four programs on successive Sundays starting July 21 on most of our U. S. stations. It will start a week later on some of the stations in the U. S. and on most of the stations in Canada. In overseas areas the Manila Campaign series will start three to four weeks later.

Regular listeners to the Sunday series will not be likely to miss it, but it might be well to apprise the brethren of this coming special series.

In order that they might fit in the normal one half-hour radio slots, the 2nd, 3rd, and 4th programs will be condensed versions of the three campaign nights.

The first of the four programs to be aired will contain excerpts of Mr. Armstrong's press conference at the Manila Hotel, his talk at the Knights of Columbus luncheon, the doctorate presentation at Angeles University, his talk at the University of the East, and his address at the Kiwanis Club.

We in Radio Production feel it will be an interesting, informative, timely series and hope all of you will plan to tune in.

— Frank Inglima

Academic

PASADENA

Final preparations for the opening of college this fall are racing on, with only four more weeks before our new students arrive on campus for orientation week.

The former Imperial Elementary School building is to house the Education Department and will provide some space for several college classrooms, so a number of classroom and office moves must be made yet. Several moves are also being made in the Hall of Administration and the Administration Annex.

For the first time the college is planning to set up mini-offices for returning ministers. This graduate study, as it is called, will be located in the penthouse area of the college library. We hope it will provide an atmosphere conducive to study and conversation as well as giving the minister a place to "hang his hat."

Approximately 600 students are expected to enroll this fall. About 150 will be international (foreign) students. Having so many students from countries other than the United States should have a positive and exciting effect on campus, resulting in a far more cosmopolitan atmosphere.

It has been a dream of mine for some time to accept a few international students whose native language is other than English and to provide classes in their own language. I have discussed this extensively with Mr. Apartian, Mr. Schnee and others. It is our earnest hope that in either January or the fall of 1975 we will be able to accept six to ten French-speaking students and so initiate this program. We feel it will help to strengthen the French Work, and if such an experiment is successful in the French language then we might expand the program to Spanish or German.

For your information, the Pasadena campus will be admitting students in January. So any student who was not able to get his papers together in time for the fall should still apply, intending to enter in January.

I promised you a copy of the college catalog as soon as it was printed, so we'll be sending you a copy of the new interim college catalog under separate cover.

— Michael P. Germano

BIG SANDY

By now you have all heard about budget cuts in all phases of the Work, including Big Sandy, and you may wonder how this will affect the college here.

At the beginning of this year we were cut back 15 percent, which really means that we have had a reduction of 20 percent for the calendar year compared to last year. All King Air expenses have also been cut out of the budget in addition to this reduction.

We were expecting to survive the earlier cutbacks by layoffs, reduction in certain activities, and by using up bank reserves which had been carefully built up over a period of several years.

At first it appeared that the latest cutbacks might make it necessary to close down the college. It almost looked like we would not be able to maintain the properties at even minimum standards and still continue all other college activities.

After carefully examining our financial situation and checking each area of expenditure, we now believe that the college can continue and, in fact, increase our student body on this greatly decreased budget.

In the Administrative Services Division we are making the following changes: we have sold the King Air at a depreciation loss of only 10 percent after using it four years. We are retaining only one pilot and one mechanic in the department. The Purchasing Department is being eliminated and each division will now do their own buying, which they already were doing to a large extent. Since purchases are going to be on a reduced basis, we felt that we can get along without this department.

The Transportation Department has terminated a mechanic and will terminate the long-distance driver after the Feast. In Data Processing we have dropped one employee and are making equipment or "hardware" changes which will bring about further reductions.

In the Buildings and Grounds Division our architect is being terminated, as well as a civil engineer and several craftsmen. We still expect to be able to maintain the properties as before, but we will not be able to do any of our own construction.

The Agriculture Department expects to sell most of the horses after the Feast. Because of the increased yield in growth this year after a Sabbatical Year's land rest, certain expenses are expected to be less than anticipated.

The Academic Division expects to save some

money by closing down the digester. We possibly may receive a grant from an outside source to continue this experimental operation later. The number of new books to be purchased this year has been reduced, making additional savings possible. Some of these changes will delay accreditation, but we expect to continue pursuing accreditation as diligently as possible.

In the Student Affairs Division we are anticipating approximately 100 more students than last year, with a total of around 625 enrolled students.

Even though we have been drastically cut in income over the last six months, we are going full steam ahead in doing the work that has been assigned this campus.

— Leroy Neff

MAIL PROCESSING

(Continued from page 296)

the May '74 *Plain Truth!* The money was returned, of course.

Funny Titles

During the Ministerial Conference in May, I read a list of funny titles for literature that we have received here in Mail Processing. The ministers present roared with laughter.

Following the presentation, there was an overwhelming interest expressed in the list. Anticipating this, we had placed 600 such lists in the lobby. However, there must have been over a thousand people present in the audience; consequently,

many of the ministers and other management personnel did not get the list.

I feel Church congregations throughout the world would be very amused at hearing these titles. Therefore we are reproducing that list here in this section of *The Bulletin*. — Richard Rice

FUNNY TITLES

Our listeners occasionally misunderstand or hear only a part of a literature title announced on the program. These misunderstandings have produced some pretty strange and hilariously funny titles.

- 7 Laws of Radiant Death
- 7 Laws to Raid in Hell
- 7 Laws of Radium Sickness
- 7 Laws of Arabian Help
- 7 Laws of Excess
- The Rear of Children
- Child Barry
- Child Burning
- Why Does Kids Have to Suffer?
- Why Must Men Suffer the Secret Rupture?
- How Was Yor Born?
- Why Was I Barned?
- Baran Again
- Born Dirty
- You Know Not What You Wash Up
- The 12 Commandments
- How Is the Beast?

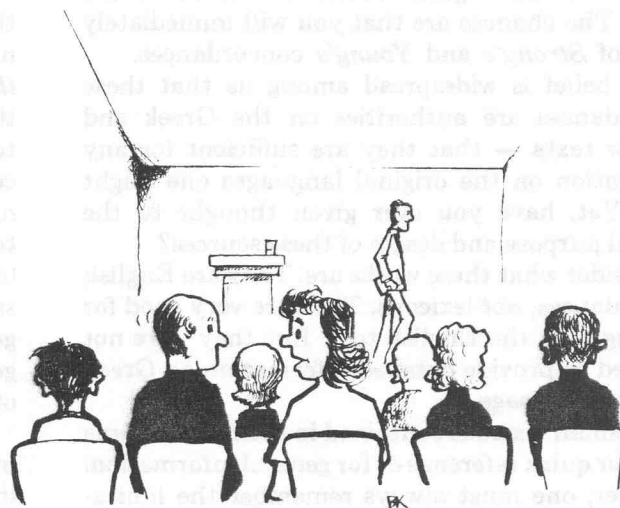
(Continued on page 336)

ACTUALLY OVERHEARD

Here is a new feature for your entertainment and perhaps your enlightenment! This is your chance to participate ala "They'll Do It Everytime" by Jimmy Hatlo. We've all overheard statements that are comical. Sometimes they are sad or acidic commentaries. The cartoon to the right is an example.

If you have overheard — or perhaps made — comical statements by various people with whom you have come in contact, please submit it to "Actually Overheard." We'll give you credit. (Unless you prefer to remain anonymous!)

Sometimes we can learn by laughing at ourselves.



"That was a good sermon — too bad it wasn't given by someone important"

A Guide to the Use of Greek and Hebrew

The following article is the first of a series on theological helps which we plan to run in *The Bulletin*. The current article appeared originally in *The Bulletin* of Sept. 5, 1972, and for this issue the author, Mr. Lester Grabbe has made some additions, as well as rewriting certain sections for the sake of clarity and up-to-dateness.

Lester is a member of the Theology Department in Pasadena and teaches Greek and Hebrew. He is also on the doctrinal committee and contributed to the study papers on Pentecost and Divorce & Remarriage. Les is a Ph.D. candidate at Claremont Graduate School and is currently researching on his dissertation, tentatively entitled *Comparative Philology and the Text of Job*.

— Editor

by Lester L. Grabbe

What is the first thing which comes to mind when you want to check something in the original Greek or Hebrew of the Bible? The chances are that you will immediately think of *Strong's* and *Young's* concordances.

The belief is widespread among us that these concordances are authorities on the Greek and Hebrew texts — that they are sufficient for any information on the original languages one might need. Yet, have you ever given thought to the original purpose and design of these sources?

Consider what these works are. They are English concordances, *not* lexicons. They are very good for working with the English text. But they were not designed to provide detailed information on Greek and Hebrew usage.

The small lexicons contained in them are of some value for quick reference or for general information. However, one must always remember the limitations of the lexical information in *Strong's* and *Young's*: both are very brief and abbreviated; their information is often years out of date; their definitions usually consist of a few synonyms, often archaic ones straight from the *King James Version*; and far too much emphasis is put on etymology and

“roots.” They were not designed by their authors for in-depth, authoritative, thorough study or research.

The appeal of *Young's* and *Strong's* is simple — they provide handy information for those who do not know Greek and Hebrew. *They were planned for the layman and not the scholar*. Most of you reading this fall into the category of laymen when it comes to Greek and Hebrew. And as laymen, you have certain limitations in trying to work with the original texts. When you know the *proper* sources to go to and how to use them, you will be able to make use of Greek and Hebrew as valuable tools in understanding and expounding the Bible. But never forget your limitations — that your knowledge is generally second-hand — that you are depending on others for your information.

There is a certain psychological factor which makes the use of Greek and Hebrew “proof” appealing. It is easy for one with only a limited knowledge of the subject to assume the “original” Greek or Hebrew says something or proves something it doesn't. Feeling that one's conclusions are correct, one makes a dogmatic statement and even suggests that people “check it for themselves.” This point was certainly brought home in the recent minis-

terial conference. I heard a number of comments about what the "original Greek or Hebrew" said at various passages. Some of these comments were rather amazing — because I just couldn't find the information which was supposed to be there!

If someone with the ability does take the challenge and check up for himself, it can be embarrassing. An incident was related to me where such a thing happened. A minister made a statement about Greek on a visit. The PM was somewhat educated and also a bit sceptical. So he hauled out a copy of the Greek alphabet and asked the minister in question to name the letters, which he was unable to do! (My apologies if the story was related to me inaccurately. But enough similar incidents have happened to underscore the point in any case.)

In addition we have built up a fairly large complex of traditions about what the Greek or Hebrew says in various passages. Most of you have many marginal notes about the Greek or Hebrew. Unfortunately, some of those are simply inaccurate. This was proved by the recent discussions on Pentecost. Many dozens — if not hundreds or thousands — of people had been taught the word "sabbaths" in Lev. 23:15 meant only "week" and not the weekly sabbath. But this was totally false. The same Hebrew word *shabbat* is used throughout the verse.

The conclusions to be drawn are obvious: (1) as a minister in God's Church you have a responsibility to be conscious of your own limitations and to be very careful about drawing dogmatic conclusions from superficial study of a text in Greek or Hebrew; (2) be leery of old marginal notes and old "hand-me-down" traditions about what the original text says at various points.

With these preliminary remarks, we are now ready to give you the proper sources for research and how to use them.

(1) References and Source Books

Certain reference works are considered superior by scholars. They are so regarded because of their merit, not because of any fad or prejudice. Although they are somewhat expensive, many would find them a wise investment, especially if you do not have access to a good local library. You do not have to have formal instruction in the languages to use them. But you *must* know the Greek or Hebrew alphabet. The small effort needed to learn the alphabets is certainly well worth it.

Greek Sources

The best lexicon in English is the Arndt-Gingrich *Greek-English Lexicon of the New Testament and Other Early Christian Literature*, a translation and updating of Bauer's German work

of the same title. It is sometimes even referred to as "Bauer's Lexicon." All who want to use Greek should become familiar with the lexicon.

It contains a wealth of information packed into a small space. But you have to learn how to use it. Because it is so concentrated, it uses a great many abbreviations and symbols. The beginner is likely to be somewhat confused and may be inclined to turn to something a little simpler. Don't give up, though, but take the time to read the introduction and peruse the lists of abbreviations in the front of the lexicon. Look up a few words you already have some knowledge of, reading through the entire entry, and checking all abbreviations you don't understand.

You will be surprised at how much information you have at your fingertips. For example, journal articles are often listed which further discuss a particular word or passage. (You may not have access to the journals or books cited. But many are near a seminary or large university library and could follow up the references if necessary.) In addition, problematic expressions in Scripture are discussed with all the various suggestions, pros and cons, and possibilities for a solution.

Those who do not use Greek very much may not have need of such comprehensive information or may not want to put out the money for a volume of this size. They would probably find an abridged version by one of the authors adequate and much cheaper: *Shorter Lexicon of the Greek New Testament* by F. W. Gingrich. It still lists all the words of the New Testament with their definitions. But scholarly literature has been cut out, along with citations from secular literature and some of the less significant New Testament passages.

A companion to the large Arndt-Gingrich lexicon is John R. Alsop's *Index to the Arndt and Gingrich Lexicon*. It greatly eases the job of finding the information you want from Arndt-Gingrich. It would be of little value for the small lexicon. But I would recommend it for anyone who has the large Arndt-Gingrich.

Other lexicons can, of course, be helpful. But one should realize that many of them were last revised many years ago. (Thayer's, for example, has not been updated since 1889). So they do not benefit from the mountain of new knowledge found by archaeological and linguistic research in recent decades.

Don't throw Thayer's away if you have a copy, but realize its weaknesses. If you must appeal to an authority, the Arndt-Gingrich lexicon is the one to cite.

Another excellent work is the *Englishman's*

Greek Concordance of the New Testament. It gives the King James translation of every word in the Greek New Testament with some of its context. It thus provides valuable information about the usage of most Greek words. It has Greek to English and English to Greek indices in the back.

Another helpful and indispensable reference for those who have a Greek New Testament and want to work with the Greek text is the *Analytical Greek Lexicon*. It analyzes every Greek form in the New Testament from a grammatical point of view. (One should be aware, however, that its definitions are not always the best or most up-to-date.) And one should never quote it unless he wants to immediately identify himself as a novice! It is better to go to Arndt-Gingrich for definitions.

Hebrew Sources

Most Hebrew lexicons are revisions of the work of the noted William Gesenius. (There are several small lexicons which bear the name Gesenius in one form or another. But they are all out of date and of much less value than the ones about to be listed.) The best comprehensive lexicon in English is still the *Hebrew and English Lexicon of the Old Testament* by Brown, Driver, Briggs. Like the Arndt-Gingrich, it packs a great deal of information into a small space and likewise requires getting used to in order to tap its resources.

Unfortunately, the Brown, Driver, Briggs lexicon is becoming somewhat out of date, though there is really nothing in English to replace it. However, a new lexicon designed for students has just been published and takes into account more recent scholarship. It is *A Concise Hebrew and Aramaic Lexicon of the Old Testament* by William Holladay. As the title suggests, it is not so comprehensive as the Brown, Driver, Briggs. But it is up to date, well done, and will probably give as much information as you will ever need. I highly recommend it.

At this point I must give a very brief explanation of a point of Hebrew grammar. Otherwise, you will not be able to use the Hebrew lexicons properly. Hebrew verbs have various forms known as "verbal stems." There are a total of seven of these, though most verbs have only two or three of the possible seven.

These "stems" are important because a word may have a different meaning in one than the other. For example, the verb *bara* means "create" (as in Gen. 1:1). in one stem but "cut" or "cut down" in another. So you have to look up the verb under the correct verbal stem to get the correct meaning.

Fortunately, the *Englishman's Hebrew and Chaldee Concordance of the Old Testament* lists

entries under their proper stems. So if you find the passage you want, you automatically have the correct stem listed for you. The names of the stems are *qal* (sometimes spelled *kal*), *niphal*, *piel*, *pual*, *hiphil*, *hophal*, and *hitpael*. So if a verb in a particular passage occurs in one stem, you must look under that same stem in the lexicon or you might come up with the wrong definition.

It is actually very simple if you use the *Englishman's* concordance. You can also use the *Analytical Hebrew and Chaldee Lexicon*, which will give you the same information. But you have no need of this latter source unless you intend to work with an actual text directly in the Hebrew Bible. (The information given above, under "Greek Sources," also applies to the Hebrew versions of the *Englishman's* concordance and the analytical lexicon.)

There are other quite valuable Greek and Hebrew references. But they are best used by someone who has had some formal instruction in the languages.

(2) How to Use the Reference Works

A few examples might give you a better idea of how to make use of the language tools just described.

Suppose you want to do a study of the verb "to love." First of all, you will discover various Greek words used in the King James New Testament where the one English word occurs. An index in the *Englishman's* concordance gives the English words and the Greek words so rendered. (You could also find this information very conveniently in *Young's* concordance; or even *Strong's*, but *Strong's* is harder to use in this respect.)

You will find three Greek words in the Bible are translated by the single English word "love": *thelo*, *agapao* and *phileo*. *Arndt-Gingrich* will show that *thelo* normally has the idea of "wish" or "want." But it occasionally means "take pleasure in, like."

When you compare the two words *agapao* and *phileo* in *Arndt-Gingrich*, you will immediately notice some difference. They are the normal words used for "love," whereas *thelo* is only used a scant few times with this idea. Of these two, *agapao* is used much more frequently than *phileo*. *Agapao* takes up almost a full page while the entry for *phileo* takes up less than a column. (The abridged *Gingrich* lexicon would not show this difference because only a few of the *agapao* references are listed while all those for *phileo* are given. However, a comparison of the two in the *Englishman's* concordance would show the same contrast as the large *Arndt-Gingrich*.)

The shorter *Gingrich* lexicon points out that *agapao* expresses the "finest and most typical

Christian than" *phileo*. The larger Arndt-Gingrich does not discuss the significance of the two words but instead proves abundant quotes and a breakdown of the various uses of the word in context. It also lists a number of scholarly writings of the two words.

On the other hand, a careful check of the various uses of both Greek words shows they are not uncommonly both used in similar contexts. That is, they are often used synonymously in meaning. So it is important to check the context in any individual passage to see whether the use of one or the other is significant. *Agapao* is used in a number of contexts where it obviously has nothing to do with godly love (see Luke 11:43).

That point should caution you never to draw sweeping conclusions about the use of a particular Greek or Hebrew word in a particular passage. The occurrence of the word could be significant but could also be of no consequence as Greek and Hebrew have loosely used synonyms just as in English. For example, there are more than a dozen words in the Old and New Testaments translated by the one word "prayer." Many of these have similar meanings just as the English words "pray," "ask," "request," etc. Some of them may carry special connotations, though others are used interchangeably. One can only tell for sure if the context makes the meaning of the word exact and explicit.

Now let's consider another example: the word "work." We know the *King James Version* speaks of the "works of the law" and also of being "rewarded according to works." Does the Greek show a definite difference? The *Englishman's* or *Young's* shows five Greek words are translated by "work." However, a check shows the list of really significant words can be shortened to *ergon* and *praxis*. *Praxis* is used in Matthew 16:27 to show that we are rewarded according to our works. However, in other passages such as Revelation 20:13 and 22:12, *ergon* is used for the same expression. *Ergon* is also used in Galatians 3:10 in reference to "works of the law." The Arndt-Gingrich lexicon shows *ergon* is a widely used word with many different meanings, very comparable to our word "work." So its exact meaning must be determined from the context.

One final example is from the Old Testament. In Ezekiel 28:16, the *King James Version* states that the "covering cherub" will be "destroyed." Some leap upon this to show that Satan will eventually be destroyed. The *Englishman's* concordance shows that the word translated "destroyed" is the *piel* stem of the verb 'abad. Look up the word in

Brown, Driver, Briggs or Holladay and you will find that, sure enough, the word normally means "destroy." But it also occurs with the idea of "lose" or "lead aside" or "lead astray" in Jeremiah 23:1 and Ecclesiastes 3:6. From this we learn that Ezekiel 28:16 is not specific in the Hebrew original and must be understood by comparing it with other verses that do make the doctrine clear.

These are only a few brief examples. But maybe they will help illustrate how you can begin to use the tools available. I suggest you first of all carefully follow through these examples yourself in your own books — once you have those you need. Undoubtedly, you will run across puzzling points or things you don't understand. You will very likely find your questions answered by reviewing this article again or by re-reading the introductions, tables of abbreviations, etc., in the references themselves.

But if a bit of study doesn't turn up the answer, chances are that more practice and greater familiarity with your sources will. In the end, the best way to learn to use the tools is by using them!

(3) Researching the Text

The word commonly used by scholars to mean "finding the author's intended meaning of a text," is *exegesis*. It comes from the Greek meaning "lead out." Proper exegesis is very important.

The Place to Start

The first and *most vital* principle to keep in mind is this: doctrine is not established on a minute, "atomistic" dissection of Greek and Hebrew words or texts!

As often as not a study of the Greek or Hebrew adds nothing to what can already be found in the Standard English translations. Anything special in the Greek or Hebrew text will usually be brought out in *some* English translation. Don't misunderstand. The Greek or Hebrew should *always* be checked if possible. But it is *almost never* the sole key.

Doctrine is, of course, established by the plain teachings of clear scriptures on the subject. More than one sect has gone off the deep end by grabbing a vague scripture and making a major doctrine from it. (An example is the Mormon "baptism for the dead," in which one ambiguous statement by Paul is made into a major tenet.)

As an illustration, consider the word *sabbaton* in Matthew 28:1. The fact that this word is the plural form does not, of and by itself, prove there were two Sabbaths on different days in that week. The plural form is often used where only a single sabbath day is meant (for example, Matt. 12:1).

But after we establish what took place from other clear passages (such as John 19:31), the fact that *sabbaton* is plural then takes on some significance and serves as *supporting* evidence. The thing to remember, however, is that the Greek word is the *ending* — not the starting — point. It is the “furthermore,” the “final evidence,” rather than the beginning of the explanation.

Do not negate the value and importance of checking and using the Greek and Hebrew wording. But we need to put this in right perspective. Biblical Greek and Hebrew are living languages just as English is. They, like English, have weak points and strong points, clear expressions and obscure ones, peculiar construction, and unique idioms. Greek and Hebrew are not the “cure-all” of every scriptural difficulty. Other aspects are just as important — and often more important — than the Greek and Hebrew.

Finding the Meaning of a Word

The meaning of a word is determined by its usage, not by an arbitrary decision on the part of a lexicon writer. Good lexicographers base their decisions on a study of biblical and secular literature in the language. Problems arise mainly in connection with rare words or those with theological connotations.

If a word occurs frequently in literature, then you can be fairly sure that the lexicon is right. This is especially true with Greek since a great deal of secular material from New Testament times has been found. But the major source of information for biblical Hebrew must come from the Bible itself since few extra-biblical Hebrew materials have survived. If a Hebrew word is used only a few times in the Old Testament, it may be difficult to determine its exact meaning. So the lexicographer may have to appeal to cognate languages, to tradition or plain guesswork.

This is where the *Englishman's* concordances are helpful. They list every passage where a particular Greek or Hebrew word is used. By studying the use of a word in several passages, you may sometimes learn a great deal. (The Arndt-Gingrich and Brown, Driver, Briggs lexicons also cite all passages where a particular word is used for all but the most frequently used words. This is indicated by a special mark in each case. See the table of abbreviations.)

Hebrew and Greek

As in English, many words have more than one meaning. It is not enough to look down the list of definitions in a lexicon, pick one which fits your particular theory, and then proceed from there.

Just because a word “can mean” something does not prove that it “does mean” that in the verse under question. The particular meaning of a word must be determined from its own context, other passages and idiom. Often lexicons or good commentaries will discuss a difficult passage in reference to Greek or Hebrew idiom. Always do your best to find out what the “experts” have to say before making up your mind about a word or passage. It is always wise to be wary if your study of the Greek or Hebrew text of a passage comes up with a meaning not given in any lexicon, translation or commentary.

Etymology

Etymology — or word origin — can occasionally be a help in finding the meaning of a particular word. But it can also be very tricky. A great deal of caution should be exercised in basing definitions and evidence on etymology. Remember that the Old Testament was written over a period of about a thousand years during which time words changed meaning irrespective of original etymology.

The English word “silly” comes from an old English word which meant “happy.” Etymology would give an inadequate understanding of the meaning of our modern word. And when we speak of the “lousy coffee,” we don't today have in mind an infestation of wee beasties.

The same thing would, of course, apply to *baptizo*. There is no question that the classical word meant “immerse.” But had it come to be used for “sprinkling” or “pouring” by the time of Christ? The current usage of that time must be studied because words change in meaning, sometimes very rapidly. The answer is, it hadn't, as a careful study of the New Testament and contemporary literature shows. But this is a question one must ask and answer. Etymology alone is not enough.

And, of course, there is always the danger of *false* etymology. That is, a word sounds as if it comes from another word but actually does not. For example, the English word “demonstrate” has no connection with the word “demon,” and “catastrophe” has no connection with “astera” (star). A careful check shows that the two words in each case have entirely different origins.

Many old lexicons based too much on etymologies and word roots. This is one of the weaknesses of both *Thayer's* and *Strong's*.

Interlinears and “Literal” Translations

There is hardly such a thing as a “perfect” translation of a passage. Hebrew quotations from

the Old Testament are not even consistently translated into Greek in the New Testament! It is not always possible to bring out all the nuances, shades of meaning, plays on words, special connotations, etc., of the original text when translating it. Attempts to do this must always fall far short of "perfection." Writers and speakers should be aware of this and not place too great a credence in such things as interlinears, "literal" translations (such as the *Concordant* translation), or the *Amplified Bible*.

Actually, one of the most literal translations is the *King James Version*. That is one reason it sounds awkward in many places: it often follows the Greek or Hebrew text almost word for word. And don't assume you come closer to the original by omitting words in italics. These words are often absolutely necessary to show the force of the original. That is why modern translations no longer use italics.

Interlinears can be helpful. But they have the same limitations as any translation. Don't assume their rendering of a particular word is "gospel." For example, the *Englishman's Greek New Testament* (an interlinear which many of you have) "literally" renders the word *epiphoskouse* (Matt. 28:1) as "it was getting dusk." This translation is very appealing — and after all, one might ask, is it not the literal meaning? Yet if you check further, you will find no grounds for so rendering Matthew 28:1, either in the major lexicons or in the usage of the word elsewhere in the New Testament.

The *Amplified Bible* attempts to bring out the "full meaning" of the original by the use of synonyms and paraphrases. But this gets into the matter of *interpretation* instead of just translation. Also the use of several synonyms can be misleading because a word, even if it has several meanings, may have only *one* of them in a particular context. Beware of accepting any novel rendering not confirmed by other translations.

Finally, be aware that the word "mis-translation" has been grossly abused. Actual mis-translations are few and far between. For example, "All things" in Hebrews 2:8 is the most literal rendering of the Greek (*ta panta*). The *Moffatt* translation of "the whole universe" might give a better interpretation according to the context and other scriptures. But "all things" is actually the most exact translation. Usually, you would want to say "a clearer translation is" or "this is better rendered by..."

This has been only a very brief exposition of a huge subject — whole books are necessary to cover the same thing in real detail. The *major point* is

this: *be cautious and check any point carefully before coming to a conclusion.*

"A little knowledge can be dangerous." A novice is often dogmatic where an expert would recognize he doesn't know or isn't sure. Most of us are not experts. We depend on others for a great amount of our information.

Remember, it is very easy for a person to pick up *Strong's* concordance (with mind already made up), look down the list of synonyms, pick one which suits a particular idea, zero in on it, and proceed to "prove" a point from the "original" Hebrew or Greek. And, unfortunately, it has been done.

The only *proper* way to approach the subject, though, takes a little more time and effort — but, like anything worth doing, it is worth the price to do it right: use caution, check carefully, and be willing to admit that the facts do not always lead to an unequivocal answer or solution.

Do this and you will be able to use Greek and Hebrew as valuable tools in your Bible study and exposition.

Reference Book List

For a modest sum, you can acquire a very valuable set of books which can greatly extend your effectiveness in Bible study and sermon preparation. I would recommend that the two *Englishman's* concordances come at the top of your list. After that should come the *Arndt-Gingrich* and *Holladay* lexicons and perhaps the *Alsop* index. At current prices this is an investment of about \$75 — only about the price of a Fedco suit!

Alsop, John R. *Index to the Arndt-Gingrich Lexicon.* \$4.95

Analytical Greek Lexicon to the New Testament.
Zondervan, \$4.95

Arndt-Gingrich. *Greek-English Lexicon of the New Testament and Other Christian Literature.* University of Chicago Press, \$25.00

Brown, Driver & Briggs. *Hebrew and English Lexicon of the Old Testament.*
Oxford University Press, \$25.00

Davidson, Benjamin. *Analytical Hebrew and Chaldee Lexicon.* Bagster, \$9.95

Englishman's Greek Concordance of the New Testament. Bagster, \$14.95

Englishman's Hebrew Concordance of the Old Testament. Bagster, \$16.95

Gingrich, F. W. *Shorter Lexicon of the Greek New Testament.* Zondervan, \$4.50

Holladay, William. *A Concise Hebrew and Aramaic Lexicon of the Old Testament.* Eerdmans, \$15.00

Editor's Note:

Just a reminder that the above-mentioned books are available through the "Paper Egret" (formerly "Campus Center Bookstore") here at the Pasadena Campus. A 10% discount on all Bibles and Bible helps is offered, plus free postage.

FUNNY TITLES

(Continued from page 329)

Who Is the Feet?
 Market of the Beast
 Mark of the Breast
 Mark of the Monster
 The Blast
 Managing Your Personal Fiancé
 Where are Edner and Eliza?
 Where is Lazer and Elizer?
 Liza and the Rich Man
 Lazarus and the Dead Man
 Send me the Coming British Wealth
 Send me the 7 Last Plagues
 Ending Your Financial Earthquakes
 Earth Quacks
 Booklet 91109
 Predestination in 1975
 1973 in Pictures
 1769 in Prophecy
 Who will Rule the Spouse?
 Your Marriage can be hairy
 How to win Family Arguments
 The Missing Demonstration in Sex
 Force and Remarriage
 You can be Happy Though Married
 After Sex — Then What?
 Your Marriage can be stopped — Here's
 How!
 Crying can be Stopped
 The Book of Revelation invaded at Last
 Revel at Last
 The Four Horses of Acapulco
 The Four Hosemen of the Pucker Lips
 Is all Human Flesh good Food?
 Why was Queen Elizabeth Crowned King of
 England?
 Why Queen Elizabeth sat in a Rocking Chair
 What kind of Cigarettes should a Christian
 smoke?

Why should you smoke?
 How to be Overcome
 Just What do You Mean?
 Does God Exit?
 Does God Excite?
 Why Does God Resist?
 Is God Extinct?
 7 Proofs God Exits
 Does the Bible Exist?
 Does God Hate the Witch?
 Women — Are They a Lost Cause?
 True Womanhood — How it can be Stopped
 The Poluted World of Tomorrow
 Our Rotten Planet
 Shocking Truth About Queer Me!
 What is a Real Question?
 Where did Cain Get his Hair?
 The Holy Spurt
 Free Compermise Course
 Our Awlful Universe
 Our American Universe
 Our Awsome Address
 Whale of a Story
 Whale of a Time
 Salmon — Can we Survive?
 The United States in Apostacy
 Bristish Columbia in Prophecy
 United States and Europe in Creation
 Do You Want Immortal Worms?

UNUSUAL ADDRESSES

It is amazing how our mail manages to reach us in some cases. Notice the following addresses. The letters all managed to arrive at P.O. Box 111, Pasadena.

Ambassador College Press
 Bricket Wood, St. Albans
 Herts., Boxx 111
 Pasadena, California

Dr. A. A. Armstrong
 Box 111
 Pasadena, Calif.

Mr. Herman V. Armstrong,
 Dr. W. V. Herb,
 Hub W. Hormstrong,
 Passerdiner, Collerfourner

W. Harmstrong
 P.O. Box 111
 Michigan, Calif.

H. W. Armstrong
Box 44
Vancouver, B.C.
Pasadena, Cal.

Hurfet W. Arm Strong
Box Paserdeaner
Cale, Fonia

H. W. Armstrong
Pasadinner, Calliefrnier

(From India:)
Embassador College
Teksas
P. O. Kelafornia

(From Africa:)
H. W. Armstrong
Box 111
California

(From Europe:)
Ambassador College
California, Texas
USA, United Kingdom
— (That one came directly to Pasadena!!)

Hobet Arm Stage
Pastadona, Callaforeya

"Our Polluted Planet"
Ambassador Hotel, Suite C
Pasadena, Calif. 91101

Hert Wanstroug
Posadenacalityn
Rasaenacalitoynia 91109

LETTER COMMENTS

TITHING

One of the most consistent trends in the mail week after week and year after year concerns the blessing people have received after they began tithing. The majority of these comments come from relatively newer tithers. However, as you will see, blessings are not restricted to new people only. Most tell the same story of being overwhelmed with blessings, as far as they were concerned. Following are a few of these comments.

Can't Believe It

"Here is \$30.00 for my first tithe. Man, I just can't believe how much God has blessed me. I

started a job in March that I have done very well at. God has really powerful and different ways to bless someone."

— Kermit L.,
Bismarck, North Dakota

Income Quadrupled!

"The coming of the summer of 1974 marks ten years of giving of my income to God. Since 1964, when I first began to tithe, my income has doubled twice! In other words, it has quadrupled! It doubled first in 1969 (after five years), and again with a recent raise in 1974.

"This is especially interesting when you consider this fact: Over this same ten year period, I figure that we have given to God an average of twenty percent of our income per year. I didn't stop to compute that figure accurately, but as a guess, I think it is fairly close to 20%. Now, multiply 20% times 5 years and you have 100%, which is the exact amount of income over the five year period. The same can be said of the second five years. Striking isn't it?

"What this amounts to is that through God's financial blessings, which began in 1964, we are now able, with one income, to regularly give as much or more than I earned then. These facts are no doubt similar to cases of thousands of others in God's Church.

"Then, when we consider the tremendous good being done through funneling this money into the Work of God, we have unmeasurable peace of mind in knowing that our prosperity has not been only for us, but for the terribly-in-need people of this world!

"With all that, what an absolute marvel that some have questioned tithing as a doctrine! Happily, no one can stop us from continually giving to God and His Work all that He makes possible!"

— Martin M.,
Maywood, Illinois

Overwhelmed

"This is my second third tithe year and I must tell you that God has practically overwhelmed me with blessings. I have actually had more cash in my purse this year than any other time of the six years I've been baptized! I've been able to do things unthought of before — paint my house, repair my porches and just many, many things. Then God has given us new knowledge on marriage and divorce which affects me!!! So just thought I'd let you know that God is still blessing those who try to obey Him!"

— Cynthia C.,
Corrigan, Texas

(Continued on page 354)

OPEN FORUM

OPEN FORUM POLICY

This is just a friendly reminder of the basic purpose for OPEN FORUM, as it was expressed when this section first appeared in The Bulletin on June 4, 1974. We want all of our readers to remember that the views, opinions and suggestions presented here are most welcome, but do not necessarily reflect the official policies or procedures of the Worldwide Church of God, Ambassador College or the editorial staff of The Bulletin. Nor do they necessarily reflect any absolute conclusion or dogma on the part of the individual contributor — just food for thought and discussion. We hope what you read in OPEN FORUM will be stimulating, thought-provoking, sometimes controversial and challenging. We also hope this is a forum through which constructive ideas can be born.

OPEN FORUM affords you the opportunity to freely express your thoughts, ideas, opinions, suggestions and constructive criticism regarding any area which you feel will contribute to the edification and stimulation of your fellow ministers and department managers. This would include sermon ideas, commentary on world events, problems within your local area, new scriptural ideas, etc., etc., etc. Often many good ideas are generated in good "bull sessions" with fellow ministers and managers, but never go any further. Here's your opportunity to share some of those ideas too.

This is your Open Forum. Please send in your material. Feel free to contribute anytime on any subject, even if controversial or philosophical — whether with much verbiage or just a couple of lines. Furthermore, your commentary on what others write — your criticism, compliments, additions, questions, etc. — is very much encouraged. Let's create a dialogue!

* * * * *

THE VALUE OF FRIENDSHIP

Greetings from the land down under! I fully realize that so much has been put in print lately, but I wanted to put in my 2¢ worth (I can truly say that because Australia really does have a 2¢ piece.)

The major impact of the conference on me was gained from the fact that Jana and I have been in Australia now for eight months. We can see things from a slightly different perspective. We can see that this is truly the Worldwide Work and Church of God — by the worldwide fruits — by the hundreds of men from around this world all doing the same WORK. That point really struck home to me from the conference.

One other point, if I may. I believe, more than ever before, that we in the ministry must not only work together, but that we must also be friends. That we apply as much to ourselves as we say to our congregations "love one another" or "serve one another", is vital. I know we are friends, for the most part, but it seems to me that a time of crisis heightens that need even more. That friendship has got to start in each of us. Perhaps this can be illustrated further.

lit For instance, what value we place on having a good rapport among ourselves in our respective local areas and on having the right example of warmth and friendliness in the ministry before the people? That is a priceless tool in encouraging the same in those people we serve. Yet we all know that in some areas that example is lacking. I'd like to see us begin to get together more on a social basis — family to family — to go to a movie or play cards or whatever. Every effort we put into a solid friendship among those with whom we work will be more than worth the effort. It is the basis from which we can really help one another — because then we can begin to overlook the differences of opinion or approach, etc. Then, when one has a problem, whether large or small, the other can point it out without the other wondering what the guy has against him. Friends help each other.

I'd like to sum it up this way, especially with the emphasis being placed more and more on communication lately: it helps to think, and practice, that friendship is the lubrication that makes communication work.

— Mark Cardona
Brisbane, Toowoomba,
Australia

MINISTERIAL ETHICS

As our organization grows in size and scope, and, as we become better known, three things become increasingly important:

1. Our public image.
2. A knowledge of Mr. Herbert W. Armstrong's personal approach to conduct and ethics. Personal contact with Mr. Armstrong has become less likely to most of the field ministry over the years.
3. A continually increasing membership around the world.

To cope with the growth, uniform high standards become increasingly important.

To maintain high standards, many professions have formulated a code of ethics. These are designed to maintain the quality of the profession, and insure quality service to the clients of that profession. This in turn insures an image the public trusts making that profession acceptable, credible, and as a result more able to be of real service to those for whom it is designed to serve.

Ethics Defined

There are a number of definitions given under the term ethics. Perhaps the one most fitting for our purpose defines it as conforming to professional standards of conduct. It is the science of ideal human conduct.

Its Value

Ethics serves the purpose in professions of raising the ones in that occupation above just making a living to carrying out that occupation according to high standards of competence and responsibility.

It places value on:

- 1. Systematic knowledge and intellect.
- 2. Technical skill and capacity.
- 3. Putting knowledge and skill to work in helping others.

A professional person is committed to maintaining standards of (1) competence, and (2) integrity.

Especially in the medical, legal and ministerial professions, ethics helps insure:

- 1. Confidentiality of relationship.
- 2. Formulates the kind of conduct needed.

Between professional colleagues, ethics is intended as a means of maintaining mutual trust and collaboration. The codes insure a readiness to help a colleague in case of need.

An important part of most codes in dealing with clients is maintaining an effective neutrality and necessary emotional detachment, yet a genuine concern to help the client. This is so emotions won't cloud judgment and so there will be no preferential treatment of clients because of likes, dislikes or other reasons.

Other Purposes

Professional ethics are designed to promote the kind of relationship within which a required service can best be carried out.

They are concerned with relations with patients, colleagues, and members of the public.

They are concerned with maintaining the public image of the profession.

The codes are usually established in a conservative, non-party sense and administered by a conservative hierarchy.

They can represent a tradition of careful thought and experience concerning situations a practitioner is likely to meet in the course of his work.

They can protect a practitioner against certain kinds of pressure like:

- 1. Using influence for jobs for non-qualified people.
- 2. Divulging confidential information.

An important item, ethics can give guidelines for difficult moral decisions.

Should We Have a Code of Ethics?

Some of the things defined in ethical codes of other professions are covered in the Bible concerning God's ministry . . . things such as professional standards for the office and qualification factors for the professions.

However, as the work grows, the three factors mentioned in the introduction become more important; our public image, the ministry, and the members of the Church. To keep within workable bounds, the variances of opinions and interpretations of how to conduct the ministry, it might be helpful to reduce certain facets of the profession to an ethical standard.

This would serve a purpose of maintaining an image the public will respect, and will help withstand accusation and attempted persecution by utilizing high ethical standards.

It would give guidelines for the ministry that would help insure uniform high standards in those areas not covered specifically by the Bible.

It would help insure quality service by the ministry for a once small, closely knit membership, that is now becoming quite large in size.

Suggested Ethical Standard

It is not the purpose here to set up an ethical code. But, it would be helpful to give suggestions on a general scale that would help define a code of ethics if such should be deemed desirable or necessary.

The General Public

It would be helpful to define what our relation as a ministry to the public should be so as to maintain a standard they will respect.

The Church Membership

Certain standards not specifically covered by the Bible might be of help, such as:

1. A standard that would insure that counselling between a minister and a member would remain confidential, and yet would allow for consulting with other ministers if the situation should warrant it.
2. A standard that would promote uniform treatment of the members . . . no favoritism, etc.
3. A standard that would help curb the minister's personal feelings in working with members, so he can be more objective in serving them.
4. A standard that would confine counselling and serving by the ministry to those areas they are called and trained to serve in . . . i.e. more along the lines of spiritual matters rather than things concerning medical know-how, law, accounting, etc. Counselling and advice in areas a minister is not equipped for can do more harm than good and can shake membership confidence in the ministry as a whole.

5. A standard that would define the boundaries of service members are entitled to by the ministry. This would serve a dual purpose of members not expecting things of the ministry God never intended, and would help keep the ministry from those areas of the member's life that should be and remain in the member's hands to insure their privacy and freedom, and that they are living their own lives.

The Ministry

As the ministry grows larger losing the personal contact and touch of Mr. Armstrong, and even increasingly coming to the point where ministers are not even acquainted with one another, personal divergent opinions on the ministry and how it should be conducted will have greater ramifications. Those opinions will not have the advantage of being modified by the close-knit relationship of the ministry in the past. This will affect the relationship between ministers in Church areas and could hamper the cooperation and help they could be to one another. In turn, this could have a detrimental effect on the Churches. A code of ethics in this area could help set standards for relationship between the ministers and their means of conducting a Church area, yet allow the necessary individual freedom for initiative and action by each minister.

General standards might be set for:

1. Relationship between ministers in different Church areas.
 - a. Setting codes so one minister will not interfere in another's area.
 - b. Setting a code so ministers can help a minister in another area if such should become necessary or desired. This would include bounds so the help or assistance would not become interference.
 - c. A courtesy code covering a visit by one minister to another's Church. i.e. does a higher ranking visiting minister take over (non-official visit), or should he be in the category of a guest with the pastor of the Church in charge extending courtesy to the visiting minister according to the dictating needs of the moment?
2. A code that will aid in maintaining mutual respect among the ministers.
 - a. A code that would cover areas that would discourage talking behind one another's back, maligning one another's professional standards, conduct, etc., and keep the relationship on a high level.
3. A guideline defining the role of the minister's wife.
 - a. Confidences he might share with her.
 - b. Confidential material she might have access to because of her role as a minister's wife.
4. A code maintaining the dignity of the office of the individual ministry, and the dignity of the individual for his respect and protection.

5. A code of ethics that will protect the members, the public and the profession of the ministry.
5. A code that will cover professional advancement in such things as educational requirements, and post-graduate work — things not covered by the Bible — with a view to setting standards that will insure public respect.
7. A code that would define unethical conduct, practice and standards, not as a negative thing, but as a guideline so a minister can know in all confidence wherein he can walk.

A final suggestion, if a code of ethics were drawn up, that it be conservative and subject to periodical review for any necessary changes or updating.

— James F. Kunz
Dallas, Texas

PERSONAL RESPONSIBILITY

A friend of mine, who is no longer with the Work, once told me that if I continued with the organization I was supporting the teaching of error. He said my presence in the Work as an employee meant I accepted the whole package — everything.

He simply used our usual argument against being a civilian employee of the military service. That is, if you are employed by the army, even in non-combatant capacity, you are a supporter of the war effort. You thus support murder.

By the same token he suggested that if I continued in the ministry and the employ of the Work, I was supporting all the [alleged] error, injustice, suffering, "misuse of funds", etc., etc. I should get out and work from without, he suggested.

He did just that. I remained in the Work.

To his argument, I say BUNK!

It overlooks one very critical point: personal responsibility.

We have to understand just what we are accountable for, and what we are not responsible for.

I am not responsible for what anyone else preaches from the pulpit — unless they work directly for me. If another minister wants to get up and preach garbage to his congregation, I am not going to have to explain it to Christ. That minister is.

Nor will other ministers have to account to Christ for what I preach (unless they are my direct superiors).

If any number of ministers collectively teach error from the pulpit for years, every Sabbath, that's their responsibility! It's not mine!

You and I won't have to explain to Christ why Mr. Ted Armstrong said what he said on any given radio broadcast. That's his responsibility. Mr. Apartian won't have to explain why Mr. Herbert Armstrong said any given thing to the people of Manila. And Mr. Hill won't have to account for Mr. Schnee's preaching to the German brethren. Every man will have to explain his own preaching and teaching to Christ at the time of judgment.

Paul speaking of the work of various ministers — true and false alike — said, "Every man's work shall be made manifest: for the day shall declare it, because it shall be revealed by fire; and the fire shall try every man's work of what sort it is" (I Cor. 3:13). Paul also wrote, "So then every one of us shall give account of himself to God" (Rom. 14:12).

Paul did not say we would have to give account for what the whole "organization" did, or for what any other minister or department head did. Only for what we did individually.

John, when speaking of the Sardis Church said, "Thou hast a few names even in Sardis which have not defiled their garments . . ." (Rev. 3:4). Christ said they would be "worthy" to walk with him in the kingdom. They were not accountable for the condition of the whole congregation. These were able to co-exist with the imperfect works (verse 2) of their brethren. They were still in the Sardis Church — but they were not typical of it.

By the same token, Christians must exist within society and yet not partake of its sins (John 17:15).

Those few righteous in Sodom and Gomorrah (namely Lot) were not held accountable for the sins of the cities in which they functioned and lived. God "... delivered just Lot, vexed with the filthy conversation [conduct] of the wicked; (For that righteous man dwelling among them, in seeing and hearing, vexed his righteous soul from day to day with their unlawful deeds)" (II Peter 2:7-8). Lot was able to remain righteous in the midst of perhaps the most vile perversity on human record!

Now don't get me wrong. I'm not likening the Church to Sodom! (Or to the world, or to the Sardis Church.) I'm just trying to illustrate a principle. A person does not have to withdraw from any system unless it forces him to compromise his conscience before God or when he can no longer stand the pressure of being forced to conform to unconscionable practices or beliefs. Then we should "flee" the sinful influence — whatever it is. But no one is asking you or me to sin — are they?

Thus the argument becomes a non-argument. Even if the Work were grossly guilty of error, injustice, and a whole host of other sins, a Christian could still exist within it without supporting or aiding all those things with which he couldn't agree! He could work from within and do good as he found opportunity (Gal. 6:10). This is better than getting out of the Work and attacking it from the outside!

But I will not preach what I don't believe! Nor will I support the teaching of error by those over whom I have responsibility. If I need to, I will "protest solemnly" as did Samuel when the people wanted a king. And if I'm asked to compromise my conscience, then I will refuse.

In the meantime, I will do what I can within God's Work to promote Truth, justice

and honesty when I have the opportunity. I will account to Christ for my words and works — not for yours. I will seek to advocate honesty and objectivity in the study of doctrine. But I won't attack those who fail to demonstrate it. God is their judge as He is mine — and no one else. And who am I to judge another's [God's] servant?

So as for me, I am both honored and awed to have a part in the Work of God on earth.

— Brian Knowles
GN Managing Editor
Pasadena

DIRECT MAIL CAMPAIGN

In our desire to get the most mileage out of each piece of literature we send out, I would like to suggest that we try sending samples in a direct mail campaign to places where people must wait for a service to be performed and have time to sit around and read. Such places would include barber and beauty shops, laundromats, auto repair shops where people wait for their car such as tire and muffler replacement companies, etc. Other places where reading racks are commonly found are libraries, doctor's and dentist's offices, and on airplanes. This would give us good exposure as well as insuring that those who send for the magazine know what they're getting and will appreciate it.

— Elliot Hurwitt
Boston-Providence

Editor's Note:

An interesting idea. We've forwarded your original memo to the appropriate people for consideration. We'll see what comes of it.

THE ESSENCE OF TRUE LEADERSHIP

I believe that true leadership comes through walking in close daily contact with God. It flows out to others in a spirit of genuine love and concern — also in meekness and humility, peace and goodwill.

This kind of leadership doesn't come easily, but is forged and hammered out by daily prayer, Bible study, meditation and heartfelt obedience. In short, the essence of true leadership is comprised of the inner qualities of God and the outpouring of the fruits of His Spirit (Gal. 5).

How often do we see men in the world arrogate to themselves the rights and privileges of leadership, employing dishonest means to get ahead. They are not leaders in the truest sense of the word, but frauds and cheats — "wolves in sheep's clothing."

How many lives have been injured, characters assassinated, private pow-wows conducted in order to deprive others of their jobs or usefulness simply because a self-appointed leader asserted himself as one who knows all things and has all answers. You can be sure that when men clamor for positions of power and recognition at the expense of hurting and taking from others, the motive is not love for neighbor, but is greed, vanity, ego, and self-love.

Usurping authority or taking over another's responsibilities doesn't make anybody a leader. Presumptuousness or the usurping of authority is an insidious device of Satan — a method which God has always condemned.

We, especially in the Work of God, need to be on guard that we never resort to using such tactics against each other. Surely none of us would want any evil we have done to others recorded against our name when the Book of Acts is finally completed — would we?

One of the marks of a true leader is implicit faith and courage. He knows that material rewards — promotion, raises in salary, benefits, etc. — come as a result of looking to God and doing His will with one's whole heart (Heb. 11:6). He doesn't have to feign his value or worth, nor use political means to get ahead. His own merit and performance will prove him out. Unless prepared and qualified, would we want to move ahead any other way and later be exposed and found wanting?

True leadership is not erratic, ultra-emotional or explosive. It is sound and stable, calm and consistent.

A true leader is super-tough on himself, but is gentle and kind toward others. His example evokes a warm and positive influence on those with whom he comes in contact. His is approachable, easily entreated, and truly loves people. The truth, the sincerity, the integrity of his manner of life shines through.

In conclusion, I think one of the best definitions of true leadership is found in I Corinthians 13:4-8. Substituting the word "leadership" for "love" it reads as follows:

Leadership endures long and is patient and kind; leadership never is envious nor boils over with jealousy; is not boastful or vainglorious, does not display itself haughtily.

"It is not conceited — arrogant and inflated with pride; it is not rude (unmannerly), and does not act unbecomingly. Leadership (God's leadership in us) does not insist on its own rights or its own way, for it is not self-seeking; it is not touchy or fretful or resentful; it takes no account of the evil done to it — pays no attention to a suffered wrong.

"It does not rejoice at injustice and unrighteousness, but rejoices when right and truth prevail.

"Leadership bears up under anything and everything that comes, is ever ready to believe the best of every person, its hopes are fadeless under all circumstances and it undures everything (without weakening).

"Leadership never fails — never fades out or becomes obsolete or comes to an end." (Paraphrased Amplified Version)

— Richard Rice
MPC Manager
Pasadena

THE SURFACE VIEW CAN BE DECEIVING

Tests by a vision specialist the other day indicated that my eight-year-old son might have poor eye coordination. That could explain his lack of physical coordination and the fact that he doesn't find sports enjoyable. In first grade he had some difficulty with reading. There were other problems and they can all fairly well be explained by his eye problem. One of the things of real concern was the lack of confidence this impairment was creating in him. It hurt to see him being psychologically malformed by some force we didn't understand. Happily his problem can be corrected by visual training.

The March 1971 issue of Family Circle contained an article about a girl with a similar problem. That girl was Lucy Baines Johnson, then daughter of Vice-President Lyndon Johnson. Lucy had suffered through years of disappointment and turmoil in school. She was, by age 16, nearly a dropout. She read poorly, her grades were low, she did poorly in sports. She certainly didn't have the image of success. Her personality suffered. She looked like a loser, and felt like one. It was all the more frustrating because at that time she was the daughter of the Vice-President of the United States. She came from a family of achievers. And yet she was not being successful.

Ironically, tests showed her to be a bright child — yet she was failing in school. It was only when the problem became critical, when Lucy began blacking out during tests, that the extra effort was made to find the cause. An optometrist found the answer. It was alarmingly simple. Lucy had poor eye coordination. It reduced her ability to get meaning from what she saw. It caused her difficulty not only in reading, but in sports and other coordination activities. Undetected, she could have lived a life of frustration and failure. Luckily her problem was detected and through training she improved to the point where she was placed on the honor roll in college.

As I thought about this lesson I reflected on the traits and characteristics that I have, and that others have. I wondered how many times I have slighted someone or put them down because of a deficiency they might have had. How easy it is to feel superior to someone who has fewer apparent abilities than we ourselves do.

I wondered, too, how many times I had been intolerant of someone's weakness, thinking it was laziness or lack of diligence, when in fact an unseen physical impairment may have been involved.

We in the Church are especially susceptible to certain intolerances. At one stage in my Christian growth I was given the concept that a Christian could overcome any deficiency if he just applied enough of God's Spirit. I saw a number of frustrated people wrestling with that concept. I saw some nearly shipwrecked in the wake of their disappointment. I have witnessed a young minister bring harsh pressure to bear on a fine couple, who, as I now realize, were simply incapable of responding. The education and understanding that would enable them to respond just wasn't there. There is a tragic form of intolerance in situations such as this.

Someone recently explained something to me that shamed me. A friend helped me to understand that certain of my actions toward a woman we both know were unfair and intolerant. I could not understand why that fine and gentle woman did not study her Bible more. I took time to give her study aids and subscriptions to other publications to spark her interest in reading. And I was hurt when there was little reaction. She seemed to do little in response. I chided her for what appeared to be a lack of diligence.

Then one day while discussing the problem, my friend remembered that this woman had never gone beyond the fifth grade. This helped explain the problem. She simply does not have the ability to read well. For her, reading is difficult, something she does with great effort.

Looking at the situation the way I was I hadn't been able to see past the surface image. I thought it was indifference. Yet it was something else altogether, something that was hidden from view. I had been intolerant in my approach to the situation. In view of situations like this, it is easy to see why we are instructed not to judge one another (Matt. 7:1).

This, I think, is a special problem we have as a group. We sometimes expect too much of each other. It is easy, then, to be disappointed when someone doesn't live up to our expectations. It is only too easy to view the Holy Spirit as a panacea for all weaknesses. Some seem to feel the Holy Spirit can overcome any weakness or impairment. Yet many problems have their basis in unseen physical impairments and are not easy to be understood.

I wonder how a Lucy Johnson might have fared among some of us? How would she have fared in some local church areas where some of our ministers work diligently at trying to make over young and old alike in order to fit them into a given mold? How would she have done in some other areas of the Work, among some who take such stock in what they feel is the "Ambassador image"?

— Ted Herlofson
Ministerial Services Manager
Pasadena

As I study about this lesson I reflected on the same and circumstances that I have a few years ago I wondered how many times I have signed someone or put them down for a deficiency they might have had. How often it is to feel superior to someone who has fewer apparent abilities than we ourselves do.

Wondering how many times I had seen instances of someone's weakness thinking I was entitled to lack of diligence when in fact an unseen physical impairment may have been the cause.

As in the Church are especially susceptible to certain intelligences. At one stage in my Christian growth I was given the concept that a Christian could overcome any deficiency if he just applied enough of God's Spirit. I saw a number of frustrated people wrestling with that concept. I saw some really discouraged in the wake of their disappointment. I have witnessed a young minister bring heavy pressure to bear on a fine couple who as I now realize were simply incapable of responding. The education and understanding that would enable them to respond just wasn't there. There is a tragic form of intolerance in situations such as this.

Someone recently explained something to me that changed me. A friend helped me to understand the content of my actions toward a woman we both knew well until she told me I could not understand why that fine and gentle woman did not study her Bible more. I took time to give her study aids and subscriptions to other publications to speak her interest in reading. And I was hurt when there was little reaction. She seemed to do little in response. I chided her for what appeared to be a lack of diligence.

COMMUNICATION WORKSHOP SUMMARIES

(WS-1) COMMUNICATIONS AND CONSISTENCY IN THE MINISTRY

Moderator: C. Wayne Cole
Ass't. Moderator: Dean Blackwell
Secretary: Ray Wright

(Editor's Note: For the sake of brevity and saving space we are condensing this report into a point by point summary of the items discussed.)

This workshop clearly pointed out the need to pull together in the Work and communicate more effectively as a close-knit team.

Due to the staggering growth enjoyed by the Work in recent years, we have tended to develop some communications problems. One of the main ones is inconsistency.

Proper, effective communication is a vital ingredient in any organized human effort. No organization can run smoothly and effectively without it.

Our communications problems are not unique. They are common to large corporations with far-flung outposts and intense activity. Like many large institutions, we have sometimes created the impression that "double standards" exist as a result of ineffective communications.

We have been called as a team. We have fellowship with Jesus Christ and the indwelling of God's Holy Spirit is to bring about unity. Yet, we must learn to communicate effectively on the human level. As the Proverbs state: "A word fitly spoken is like apples of gold and pictures of silver" (Prov. 25:11).

The need for effective communication is universal; it is a need in corporations, institutions, families as well as between a minister and his congregation.

The following points summarize the suggestions and input of the participants of this informative workshop.

It was suggested that we have monthly staff meetings in local church areas conducted by the church pastor. This would enable local elders, assistants and others to know what is expected of them.

Good communication requires the right atmosphere. A man from HQ should be able to relate to the field personnel with whom he works. He should be able to provide them directly with the latest info from HQ.

When leaving an area, the minister should communicate with his predecessor on

the use of personnel. Perhaps an article could be printed in The Bulletin on how to rightly effect a ministerial transfer.

There is a need for the local pastor to provide his elders with job evaluations from time to time so that they can know how effectively they are functioning.

We need a policy of appeal. We should encourage people to go up the administrative ladder when they have a problem.

Problems occasionally arise with trainees in that they can be given too many speaking opportunities. This can cause hard feelings with the older and more experienced local men and college graduates who feel they should have more speaking opportunities.

A person with problems must feel free to ask questions and seek answers. Sometimes there is a need to talk to someone at HQ. An open atmosphere is desirable — even if one of the parties is in a "bad attitude." A man should have a chance to explain himself.

What exactly is the policy on inviting new people to church? We need an HQ directive on this.

Visits from Pasadena or Big Sandy involving slide shows, sermons etc. were recommended. These have a positive effect in boosting the morale in local church areas.

Mutual respect builds good relationships and communication. Unity is built by getting to know and trust each other.

The field ministry needs updated information on the milking of cows on the Sabbath. Some confusion resulted from local people hearing that Big Sandy permitted this when they had been led to believe that it was wrong.

Ministers should be careful about being dogmatic on teachings about which they lack information. We need more consistent communications on various teachings.

If all ministers are not informed about certain new developments or modifications of teaching, then members are liable to get conflicting stories from various ministers — depending on how well informed they are.

Some ministers are "forced" to develop a good grapevine in order to know what's going on at HQ regarding various changes.

Sometimes disfellowshipped members knew of recent statements or activities of Mr. Ted Armstrong before local ministers knew of it. Ministers want to know at least as much as local members. [Editor's note: That's what The Bulletin is all about! We'll try to keep the information coming just as fast as we are able.]

Some people have stumbled over twigs and found themselves out of the Church.

Perhaps the ministry needs a short course in public relations. Sometimes we say

things that are inexpedient. [Editor's Note: Good idea, we'll expedite for The Bulletin]

Ministers in overseas areas often hear from the grapevine before they receive any "official" information from Headquarters.

Tapes of headquarters sermons would be helpful to local congregations and ministers alike.

Seminars in local areas would be helpful. Perhaps Summer programs in theology classes could be instituted from HQ for local church areas.

A ministerial letter from Mr. Cole and/or CAD updating the field would be helpful.

Headquarters is often slow to respond to memos and letters from field men.

We need to clarify what is official policy and what is not. Often, things boil down to one man's opinion. Policies change over the years without everyone knowing about it. Older members may be adhering to long outdated policies without realizing it.

Communication is a two-way street. Listen to those below you as well as to those above.

Praying and studying together as ministers can promote good understanding.

Younger men in the ministry should look to older, more experienced ministers for advice and counsel. This helps to create loyalty and unity.

If ministers could have the opportunity to get back to Headquarters occasionally it would improve communication.

Perhaps we should have looseleaf biographical profiles on various ministers to help us get to know each other better.

Some have feared to ask questions in the past. They were told to "be patient" and forget their questions. We may have created an exaggeratedly closed situation.

Three things form the basis for good communication; 1) Respect and esteem for the Armstrongs 2) Confidence and 3) clear lines of jurisdiction and responsibility.

Once you break a trust, it's a long way back. It's difficult to repair the damage.

The fear factor has prevented people from discussing a problem that could have easily been solved.

The field is "starving" for more theological information. Some ministers who have left us have capitalized on this. Could cassette courses be sent to the field? [Editor's Note: It's being planned!] Could we have tapes of the Armstrongs' sermons? New men coming out to the field have more recent technical knowledge than older men who have been out for years. This can create some difficulties.

Confidentiality is an important factor. Information about a minister's personal problems or past disciplinary actions should be kept confidential — not "noised abroad."

A man should not have to live with his past mistakes for ever in terms of human relations in the ministry. We should learn to forgive and forget and not forever stigmatize a man with a certain negative image. A man should know he is fully forgiven.

CONCLUSION

We are now carefully studying and considering the problems, ideas, suggestions of this workshop here at Headquarters. Many things have been revealed by this session which will be abundantly helpful in formulating policies, procedures and in setting up more effective means of communications with the field ministry. Your suggestions and comments have been much appreciated.

Be assured we will work with them in attempting to bring the ministry of Jesus Christ that much closer together. We are endeavouring to think "TEAM" more and more as we reap the vast harvest of precious lives being provided by the Living God. We are working to eliminate any inconsistencies in policy and teaching which may exist. Keep on reading The Bulletin — we intend to keep on packing it with information and COMMUNICATION!

th (WS-17) CONTINUING YOUR THEOLOGICAL EDUCATION

Moderators: Charles V. Dorothy & David P. Wainwright
Ass't. Moderator: Gunar Freibergs
Secretary: Keith Crouch

The final workshop was encouraging inspite the growing fatigue which might have understandably taken a greater toll than it did. Often discussion drifted into the subject of Communications as well as education. Suggestions for further ministerial education tended to fall under two heads 1) updating (a question of communications) 2) work toward an advanced degree.

I. UPDATING

- a. The need was felt to be informed (as soon as practical) of material brought out in classes, Bible studies, etc., so that the field ministry could have a consistency of approach and explanation. Method: This could be implemented either through the use of cassettes or through printed material in a ministerial journal or any other similar means.
- b. The ministers would also appreciate a list of useful books as a study aid for their personal library. Suggestions of useful books from the field ministry and compilation into booklists of value by Headquarters would be very helpful.
- c. Thirdly, perhaps certain travel arrangements could be coordinated by Headquarters to enable ministers to visit Israel. This is a practice which certain denominations carry out because of the area.

II. WORK TOWARD AN ADVANCED DEGREE

- a. It was felt important not to disrupt the field ministry any more than necessary. To this end, one of the most useful suggestions proposed was for intensive summer sessions at Ambassador College. These would have the following advantages over bringing ministers in for a year or more to work for their M.A.:
 1. Ministers would not be removed from their own areas for a long enough period to warrant a new pastor being sent into their area.
 2. There would be no major moving costs.
 3. Graduate education would not play second fiddle to undergraduate education as the undergraduate school would not be in session.
 4. More ministers could be brought in at one time than was possible under the previous system of upgrading.
 5. Since more than one session would be necessary for the completion of the M.A. program, ministers would have a better opportunity to have their minds focused on Headquarters.
- b. Ministers would like to know exactly what would be required in an M.A. program so

that they could look into the possibility of earning and transferring credits from local institutions in their areas.

- c. Question: Could a correspondence course be organized by Headquarters to enable ministers to gain some of their credits while in the field?

OVERALL SUMMARY

In round figures about 60% are interested, and roughly 40% are not at all interested or very little interested in any form of formal graduate studies, though this last group may have some interest in more formal methods. Out of the 100% some 20% were very interested in some form of formal study. Ministers stressed the importance for Headquarters to fully understand the life, responsibilities and current problems of the field men so that the most relevant materials can be presented in the graduate program.

II. WORK TOWARD AN ADVANCED DEGREE

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- 6. Ministers would like to know exactly what would be required in an M.A. program so

LETTER COMMENTS

(Continued from page 337)

"Warning" for Third Tithe Year

"I feel I must tell you about my third tithe year, and 'warn' others so they can be better prepared. I have never had a year like this in my life. Never have I been so busy and had to work so hard. When you enter your third tithe year — look out — the blessings come so fast that you have to break your neck to keep up. I think I'll start at the beginning and show you what I mean.

"My wife almost from the start has been against this way of life. After a 'stormy' 2 years we separated with her moving into an apartment with our two children. Finally I began to see her again and work toward reunion. She knew my third tithe year was approaching. She told me if I 'gave away' 30% of our income she would have nothing to do with me.

"To date I have made \$24,000. My normal earnings average about \$15,000, so you can see the increase. Right now we are remodeling our home — \$12,000 worth — and we are going to the feast in Minehead, England and on to the Continent for a total of 32 days.

"I now can pray and study *and* attend services for the first time without my wife getting mad and giving me a lot of trouble. Not only that, but 'guess who' has since sent in money to God's Work — my wife!!

"You try to field all these blessings in one year and see if it doesn't make you work your head off to keep up. How could anyone want to serve any other god?"

— Frank H.,
St. Petersburg, Florida

TEACH YOUR CHILDREN ABOUT GOD

The new booklet, *Teach Your Children About God*, is producing enthusiasm in comments from subscribers. Below is a sampling of letters received.

"Have you ever been thrilled so much that you just couldn't find the words to express those feelings? This is how I feel since reading your letter of yesterday making available the new booklet *Teach Your Children About God*. My son is 7½ and has the greatest interest in the Bible I have ever seen for a child that age. Sometimes it frightens me because I just don't feel I am capable of doing him justice since I am just learning, too. I know this booklet will be a great help to me and I just want to say 'Thank You' in advance."

— Mrs. Patricia E.
Ellisville, Mississippi

Book Will Be Most Welcome Addition

"I just received your letter concerning the new booklet *Teach Your Children About God*. I most certainly wish to request a copy. I have a most inquisitive 5 year old who talks about God almost every day. She asks why we can't go visit him like we do other people. One day she was sitting by herself in the grass by the barn, and I happened on her and asked what she was doing. She said, 'Singing a song about God making everything.' Yesterday she drew a picture of her and her two sisters playing and of myself pumping water and our house with her daddy inside watching the news, and in the sky of her picture was a cloud, and *God* who looks just like her other people. I was at a loss for an explanation, with a fear I'd bungle it if I attempted it. So your booklet is just what I need.

"So many times in the evening we sit down and they'll ask me, 'Mommy, let's talk about something,' I'll say, 'Okay. What about?' Almost like an echo they say, 'Let's talk about God!' And they'll name everything they can think of that God makes. They're only 4, 5, and 6 years old, and very inquisitive about everything! So, please rush your booklet to us as soon as possible. It'll be a most welcome addition to our family; I may request another one to 'Loan out' to others."

— Mr. & Mrs. Charles S.
Genoa, West Virginia

Booklet Sounds Wonderful

"Please rush your new booklet, *Teach Your Children About God*. I am a member of the Worldwide Church of God. I have a 12-year-old son who attends services with me and is showing much interest in the PLAIN TRUTH magazine, and also the GOOD NEWS. He also asks hundreds of questions. This booklet sounds wonderful."

— Mrs. Rose H.
Chicago, Illinois

Anxious to Receive Copy

"I would like to request the booklet, *Teach Your Children About God*. I'm anxious to receive my copy. I realize it's the parents' job to teach the children, but I have been wondering about why we don't set up a program or Bible class for the young children so they too can benefit and understand the Bible. I really would like to see such a program for them. I feel if we could reach and teach the children now, while they are young, they will not turn back on their teaching."

— Mrs. Joel G.
Columbus, Mississippi

Booklet Much Needed

"Through the years in God's Church, it seems in far too many cases our children were not taught what was necessary to deal with the problems they encounter in the world. Often the adults could withdraw from society but our children had more difficulty in doing this, especially in school. Most of us parents would tell our children how to deal with certain problems and situations they would be faced with, but we lacked the experience in a new generation; the result being, they were not able to face the problems with confidence. Far too many teen-agers and children are now turned off. 'God is harsh' or 'let me get away from this crazy religion' was their attitude. They thought Dad and Mom feared nearly everything and everyone. Hopefully with the new booklet, *Teach Your Children About God*, with a lot of love and concern, and with God's mercy this can be reversed. Please send the new booklet, *Teach Your Children About God*."

— Mr. and Mrs. Wesley S.
Frankfort, Kentucky

Thankful for New Booklet

"Thank you for the new booklet, *Teach Your Children About God*. I think children and parents of today have more strain than ever before. Our marriage and home the past two years have gone through more trials than before. *We need this new booklet!*

"We need to apply the childrearing booklet, too. My husband is in the Church and hasn't read the booklet. He is a good father and maybe he doesn't need to. However, I have heard one or two women say that the childrearing booklet is obsolete. I haven't felt this way, but I wonder if there could be a way of revising it so fathers would be encouraged to be more active in *teaching* the children as well as discipline. The Church seems to have gone through a stage itself of spank, spank rather than understanding a positive approach. I think that due to false values in society maybe some few have misunderstood the childrearing booklet. Perhaps, a *new approach* is needed to help them. The principles haven't changed. They work! They are from God's Word! One aspect of our marriage that has been disappointing is training our children. We've gone from a spank the tar out of the oldest child to being lenient with the youngest. A lack of communication has caused a lot of the problems. Perhaps I'm wrong, but when it says, '... and he shall turn the heart of the fathers to the children ...' This means both parents, I'm sure, but it could more

directly mean fathers. Well, my question is, 'What, pray tell, has turned the heart of the fathers away from their children in the first place?'"

— Mrs. Sidney R.
Big Sandy, Texas

Appreciates the Effort

"Please send us the new booklet, *Teach Your Children About God*. We really appreciate the effort in putting out the new booklet and the fact that our children will be the ones who benefit is a great blessing."

— Mrs. Jerome S.
Black River Falls, Wisconsin

GENERAL COMMENTS**Checking Up**

"As I have nearly finished doing the Correspondence Course, I am beginning to see light. Having been through a Bible School here in Auckland I have been taught "untruth" and theories. I have been very confused. But I am not ready to talk with anyone yet. As I have always had a hungry desire toward my Creator, I have taken what has been dished out to me. Consequently, I'm afraid I could be talked into something through your studies and your booklets. I have tried to find fault in what I have been reading by referring back to the Hebrew and Greek to avoid being misled. Truthfully, *I can't find one thing misquoted* so far. I would like to read more. If I'm not being too presumptuous, I would like to receive thirteen more booklets."

— M. L. C.,
Auckland, New Zealand

Thanks

"I wish to express my many thanks for the excellent Correspondence Course. It is so different from other Courses I have done. I find it very enlightening and so easy to grasp the true meanings. Also many thanks for the 'Plain Truth' which I find very straight and to the point. Carry on the good work."

— D. S. C.,
Waiuku, New Zealand

Bible New Dimension

"Thank you very much for the selection of reading and the course on Bible study which I have gratefully received over the last few days. I have not yet started on the course because I happened first to read *The United States and British Commonwealth in Prophecy*. I became totally

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absorbed in it to the complete exclusion of everything. What an amazing and revealing document! My appetite has certainly been whetted and as a consequence I would be grateful to receive some more of your literature.

"The literature I have been privileged to receive, with Mr. Armstrong's expositions of various parts of the Bible, have given to my formerly dusty Book a new dimension and a significance which were formerly absent. If those who spend so much time on crossword puzzles would devote the same to the Scriptures they would find the new study so much more absorbing and infinitely more interesting and worthwhile. I am able to make a further small offering and ask you to accept this to further the college's good work."

— B. R. W.,
Ohakune, New Zealand

The Missing Links

"I am truly convinced that I have, at long last, found the 'Truth.' I am Anglican by birth although I attended a Methodist Church when I was younger. I have had a complete home study

with Jehovah Witnesses and also Seventh Day Adventists. I've had a 'dabble' in Christian Science and Pentecostalism. Always searching for the 'Truth,' but in all those mentioned there were missing links. Their teachings didn't make sense and being a practical person, things have to make sense before I can accept them. Upon reading and re-reading your marvellous booklet *The Wonderful World Tomorrow* I have found all the missing links.

"If there is any literature which you think will help me further I will be most grateful to receive it. I feel so excited and enthusiastic over this new found 'hope' in this very troubled world. It has acted like a tonic. I only wish you held meetings here or perhaps a visit from Mr. Armstrong. I no longer attend Church meetings as I found it all of no avail. I felt I had to include this comment in your envelope to thank you once again and try and express my gratitude. And at any time in the future that I can forward a donation I will truly do so."

— Miss Eileen G. H.,
Christchurch, New Zealand

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— Miss Ellen G. H.
Christchurch, New Zealand

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"The literature I have been privileged to receive with Mr. Armstrong's expositions of various parts of the Bible, have given to my formerly dusty book a new dimension and a significance which was formerly absent. If there was space so much time on crossword puzzles would devote the same to the scriptures that would find the new study so much more absorbing and infinitely more interesting and worthwhile. I am able to make a further small offering and ask you to accept this to further the college's good work."

— H. R. W.
Oshana, New Zealand

The missing link

"I am truly convinced that I have at long last found the 'Truth'. I am English by birth although I attended a Methodist Church when I was younger. I have had a complete home study